





1 c) Reinstatement of the Respondent's license shall be initiated by  
2 Respondent in the form of an application for reinstatement, pursuant  
3 to Board rule 282 I.A.C. 11.34, stating facts which, if established,  
4 shall be sufficient to prove: (1) that the Respondent has complied  
5 with the terms of reinstatement and (2) that it would be in the public  
6 interest for the Respondent's license to be reinstated. The burden of  
7 proof shall be on the Respondent, and the Board shall have complete  
8 discretion in ruling on the application.  
9

10 Roll call vote: Jeffrey – yes; Aboud – yes; Carter – yes; Seeland – yes; Paulsen –  
11 yes; Lewis – yes; Stalker – yes; Chen – yes; Westerhaus – yes; Haigh – yes; and  
12 Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

13  
14 William Haigh moved, with a second by Anita Westerhaus, that in **case number**  
15 **02-15**, River Valley CSD v. Susan Anderson, the Board accept the proposed  
16 decision with the following modifications:

17 1) On page 11, at the conclusion of the last paragraph of section II,  
18 addressing Sanction, insert the following:

19  
20 “However, as noted above, the Board believes that the Respondent's  
21 misconduct violates core values of the teaching profession, and the  
22 Board can envision no adequate steps which could be taken by the  
23 Respondent to demonstrate rehabilitation or to repair the damage that  
24 she has done to her reputation and to the profession.”

25  
26 2) Also on page 11, strike the Order provision included in the proposed  
27 decision, and replace it with the following:

28  
29 THE BOARD, THEREFORE, ORDERS that all licenses and authorizations  
30 issued by the Board to the Respondent, Susan M. Anderson, are  
31 permanently REVOKED, with no possibility of reinstatement.  
32

33 Roll call vote: Haigh – yes; Westerhaus – yes; Chen – yes; Stalker – yes; Lewis –  
34 yes; Paulsen – yes; Seeland – yes; Carter – yes; Aboud – yes; Jeffrey – yes; and  
35 Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

36  
37 Jean Seeland moved, with a second by Anita Westerhaus, that in **case number**  
38 **02-14**, the Board find that, although one or more of the allegations in the  
39 complaint are substantiated by the witnesses interviewed in the course of the  
40 investigation and the documents gathered in the course of the investigation,  
41 and the allegations may constitute a technical violation of the Board's statute

1 or administrative rules, the evidence before the Board indicates that adequate  
2 steps have been taken to remedy the violation and to ensure that incidents of a  
3 similar nature do not occur in the future. Taking into account these  
4 circumstances, and the Board's mission to act upon those complaints which  
5 involve a threat to the health and safety of students and the public, the Board  
6 will not pursue formal disciplinary action in this matter. Roll call vote: Jeffrey  
7 – yes; Aboud – no; Carter – no; Seeland – yes; Paulsen – no; Lewis – yes; Stalker  
8 – yes; Chen – yes; Westerhaus – yes; Haigh – yes; and Hathaway – yes.

9 **MOTION CARRIED.**

10  
11 Jean Seeland moved, with a second by Anita Westerhaus, that in **case number**  
12 **02-23**, the Board find that, although one or more of the allegations in the  
13 complaint are substantiated by the witnesses interviewed in the course of the  
14 investigation and the documents gathered in the course of the investigation,  
15 and the allegations may constitute a technical violation of the Board's statute or  
16 administrative rules, the evidence before the Board indicates that adequate  
17 steps have been taken to remedy the violation and to ensure that incidents of a  
18 similar nature do not occur in the future. Taking into account these  
19 circumstances, and the Board's mission to act upon those complaints which  
20 involve a threat to the health and safety of students and the public, the Board  
21 will not pursue formal disciplinary action in this matter. Roll call vote: Haigh –  
22 yes; Westerhaus – yes; Chen – yes; Stalker – yes; Lewis – yes; Paulsen – no;  
23 Seeland – yes; Carter – no; Aboud – no; Jeffrey – yes; and Hathaway – yes.

24 **MOTION CARRIED.**

25  
26 William Haigh moved, with a second by Jean Seeland, that in **case number**  
27 **02-29**, the Board find probable cause to establish a violation of one or more  
28 criteria for professional practices and competent performance established by  
29 this Board and order this case set for hearing. Roll call vote: Haigh – yes;  
30 Westerhaus – yes; Chen – yes; Stalker – yes; Lewis – yes; Paulsen – yes; Seeland  
31 – yes; Carter – yes; Aboud – yes; Jeffrey – yes; and Hathaway – yes. **MOTION**  
32 **CARRIED UNANIMOUSLY.**

1 Jean Seeland moved, with a second by William Haigh, that in **case number**  
2 **02-31**, the Board return the complaint and investigative report to the  
3 investigator to gather further information regarding the Respondent's medical  
4 condition and return the case to the Board for further consideration. Roll call  
5 vote: Jeffrey – yes; Aboud – yes; Carter – yes; Seeland – yes; Paulsen – yes;  
6 Lewis – yes; Stalker – yes; Chen – yes; Westerhaus – yes; Haigh – yes; and  
7 Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

8  
9 Anita Westerhaus moved, with a second by Jean Seeland, that in **case number**  
10 **02-25**, the Board extend the 180-day deadline for issuance of the final decision,  
11 based upon delay in investigation due to the need for addition time to conduct a  
12 hearing, prepare a proposed decision, and review the proposed decision by the  
13 Board. Roll call vote: Haigh – yes; Westerhaus – yes; Chen – yes; Stalker – yes;  
14 Lewis – yes; Paulsen – yes; Seeland – yes; Carter – yes; Aboud – yes; Jeffrey –  
15 yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

16  
17 Referring to the January 17, 2003, minutes, Judy Jeffrey corrected the  
18 sentence on p. 7, lines 17-18 by striking the words “a report on,” so that the  
19 sentence reads: The department also released school districts' self-evaluation  
20 of their own staff development plans. Anita Westerhaus moved, with a second  
21 by Jean Seeland, to approve the January 17, 2003, minutes, as amended.  
22 **MOTION CARRIED UNANIMOUSLY.**

23  
24 John Aboud moved, with a second by Jean Seeland, that the Board table, until  
25 the next meeting when a revised copy is available, the adoption of the proposed  
26 rules for denial or revocation of a license based upon proof of conviction of  
27 certain delineated criminal offenses. **MOTION CARRIED UNANIMOUSLY.**

28  
29 Anita Westerhaus moved, with a second by Brian Carter, to file under Notice of  
30 Intended Action, the proposed changes to Chapter 11 that direct attorney  
31 general prosecution of complaints before the Board. Roll call vote: Haigh – yes;  
32 Westerhaus – yes; Chen – yes; Stalker – yes; Lewis – yes; Paulsen – yes;

1 Seeland – no; Carter – yes; Aboud – no; Jeffrey – yes; and Hathaway – yes.

2 **MOTION CARRIED.**

3

4 Veronica Stalker moved, with a second by Jean Seeland, to file under Notice of  
5 Intended Action, the proposed change to Chapter 11 that would permit IDOT to  
6 initiate a complaint. Roll call vote: Haigh – yes; Westerhaus – yes; Chen – yes;  
7 Stalker – yes; Lewis – yes; Paulsen – yes; Seeland – yes; Carter – yes; Aboud –  
8 yes; Jeffrey – yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

9

10 John Aboud moved, with a second by Ying Ying Chen, to file under Notice of  
11 Intended Action, the proposed change to Chapters 14 and 21, specifying that  
12 applicants for renewal of Behind-the-Wheel and Substitute Authorizations  
13 require child and dependent adult abuse training every five years. Roll call  
14 vote: Jeffrey – yes; Aboud – yes; Carter – yes; Seeland – yes; Paulsen – yes;  
15 Lewis – yes; Stalker – yes; Chen – yes; Westerhaus – yes; Haigh – yes; and  
16 Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

17

18 William Haigh moved, with a second by Anita Westerhaus, that **in PFW 03-01,**  
19 Eric F. Murrell, the Board deny the Petition for Waiver. Roll call vote: Haigh –  
20 yes; Westerhaus – yes; Chen – yes; Stalker – yes; Lewis – yes; Paulsen – yes;  
21 Seeland – yes; Carter – recuse; Aboud – yes; Jeffrey – yes; and Hathaway – yes.  
22 **MOTION CARRIED.**

23

24 Brian Carter moved, with a second by Jean Seeland, that **in PFW 03-02,**  
25 Carol J. Daniels, the Board grant in part the Petition for Waiver, i.e., waive the  
26 completion of a course in assessment and evaluation, and deny in part the  
27 Petition for Waiver, but direct staff to assist Drake University officials with  
28 further assessment of Dr. Daniels' education and experience to determine  
29 whether she can demonstrate adequate competency in the area of career  
30 development, education, and postsecondary planning to satisfy Board rules.  
31 Roll call vote: Haigh – yes; Westerhaus – yes; Chen – yes; Stalker – yes; Lewis –  
32 yes; Paulsen – yes; Seeland – yes; Carter – yes; Aboud – yes; Jeffrey – yes; and  
33 Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

1 John Aboud moved, with a second by Brian Carter, that **in PFW 03-03**,  
2 Douglas L. Whitney, the Board deny the Petition for Waiver. Roll call vote:  
3 Haigh – yes; Westerhaus – yes; Chen – yes; Stalker – yes; Lewis – yes; Paulsen –  
4 yes; Seeland – yes; Carter – yes; Aboud – yes; Jeffrey – yes; and Hathaway – yes.  
5 **MOTION CARRIED UNANIMOUSLY.**



1 current law does not allow the Board to modify the terms of the local  
2 settlement. The motion then directed the Board to issue an Order incorporating  
3 the agreed-upon two-year suspension of the Respondent's teaching license and  
4 imposing the following terms and conditions upon reinstatement of the license:

- 5 a) Respondent shall undergo, at his own expense, a comprehensive  
6 evaluation regarding boundary issues, by a licensed mental health  
7 professional who has been pre-approved by the Executive Director of  
8 the Board, based upon a demonstrated expertise in addressing  
9 professional boundary issues;
- 10  
11 b) Respondent shall provide the Board with a written report containing  
12 recommendations for treatment or education, shall comply with all  
13 recommendations made as a result of the evaluation, and shall sign a  
14 release which will enable the Board to communicate with all  
15 individuals involved in the Respondent's evaluation and treatment;
- 16  
17 c) Reinstatement of the Respondent's license shall be initiated by  
18 Respondent in the form of an application for reinstatement, pursuant  
19 to Board rule 282 I.A.C. 11.34, stating facts which, if established,  
20 shall be sufficient to prove: (1) that the Respondent has complied  
21 with the terms of reinstatement, and (2) that it would be in the public  
22 interest for the Respondent's license to be reinstated. The burden of  
23 proof shall be on the Respondent, and the Board shall have complete  
24 discretion in ruling on the application.

25  
26 Roll call vote: Jeffrey – yes; Aboud – yes; Carter – yes; Seeland – yes; Paulsen –  
27 yes; Lewis – yes; Stalker – yes; Chen – yes; Westerhaus – yes; Haigh – yes; and  
28 Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

29  
30 William Haigh moved, with a second by Anita Westerhaus, that in **case number**  
31 **02-15**, River Valley CSD v. Susan Anderson, the Board accept the proposed  
32 decision with the following modifications:

- 33 3) On page 11, at the conclusion of the last paragraph of section II,  
34 addressing Sanction, insert the following:

35  
36 “However, as noted above, the Board believes that the Respondent's  
37 misconduct violates core values of the teaching profession, and the  
38 Board can envision no adequate steps which could be taken by the  
39 Respondent to demonstrate rehabilitation or to repair the damage that  
40 she has done to her reputation and to the profession.”

- 41  
42 4) Also on page 11, strike the Order provision included in the proposed  
43 decision, and replace it with the following:

1 THE BOARD, THEREFORE, ORDERS that all licenses and authorizations  
2 issued by the Board to the Respondent, Susan M. Anderson, are  
3 permanently REVOKED, with no possibility of reinstatement.  
4

5 Roll call vote: Haigh – yes; Westerhaus – yes; Chen – yes; Stalker – yes; Lewis –  
6 yes; Paulsen – yes; Seeland – yes; Carter – yes; Aboud – yes; Jeffrey – yes; and  
7 Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

8  
9 Jean Seeland moved, with a second by Anita Westerhaus, that in **case number**  
10 **02-14**, the Board find that, although one or more of the allegations in the  
11 complaint are substantiated by the witnesses interviewed in the course of the  
12 investigation and the documents gathered in the course of the investigation,  
13 and the allegations may constitute a technical violation of the Board’s statute or  
14 administrative rules, the evidence before the Board indicates that adequate  
15 steps have been taken to remedy the violation and to ensure that incidents of a  
16 similar nature do not occur in the future. Taking into account these  
17 circumstances, and the Board’s mission to act upon those complaints which  
18 involve a threat to the health and safety of students and the public, the Board  
19 will not pursue formal disciplinary action in this matter. Roll call vote: Jeffrey  
20 – yes; Aboud – no; Carter – no; Seeland – yes; Paulsen – no; Lewis – yes; Stalker  
21 – yes; Chen – yes; Westerhaus – yes; Haigh – yes; and Hathaway – yes.

22 **MOTION CARRIED.**

23  
24 Jean Seeland moved, with a second by Anita Westerhaus, that in **case number**  
25 **02-23**, the Board find that, although one or more of the allegations in the  
26 complaint are substantiated by the witnesses interviewed in the course of the  
27 investigation and the documents gathered in the course of the investigation,  
28 and the allegations may constitute a technical violation of the Board’s statute or  
29 administrative rules, the evidence before the Board indicates that adequate  
30 steps have been taken to remedy the violation and to ensure that incidents of a  
31 similar nature do not occur in the future. Taking into account these  
32 circumstances, and the Board’s mission to act upon those complaints which  
33 involve a threat to the health and safety of students and the public, the Board  
34 will not pursue formal disciplinary action in this matter. Roll call vote: Haigh –  
35 yes; Westerhaus – yes; Chen – yes; Stalker – yes; Lewis – yes; Paulsen – no;

1 Seeland – yes; Carter – no; Aboud – no; Jeffrey – yes; and Hathaway – yes.

2 **MOTION CARRIED.**

3

4 William Haigh moved, with a second by Jean Seeland, that in **case number**  
5 **02-29**, the Board find probable cause to establish a violation of one or more  
6 criteria for professional practices and competent performance established by  
7 this Board and order this case set for hearing. Roll call vote: Haigh – yes;  
8 Westerhaus – yes; Chen – yes; Stalker – yes; Lewis – yes; Paulsen – yes; Seeland  
9 – yes; Carter – yes; Aboud – yes; Jeffrey – yes; and Hathaway – yes. **MOTION**  
10 **CARRIED UNANIMOUSLY.**

11

12 Jean Seeland moved, with a second by William Haigh, that in **case number**  
13 **02-31**, the Board return the complaint and investigative report to the  
14 investigator to gather further information regarding the Respondent’s medical  
15 condition and return the case to the Board for further consideration. Roll call  
16 vote: Jeffrey – yes; Aboud – yes; Carter – yes; Seeland – yes; Paulsen – yes;  
17 Lewis – yes; Stalker – yes; Chen – yes; Westerhaus – yes; Haigh – yes; and  
18 Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

19

20 Anita Westerhaus moved, with a second by Jean Seeland, that in **case number**  
21 **02-25**, the Board extend the 180-day deadline for issuance of the final decision,  
22 based upon delay in investigation due to the need for addition time to conduct a  
23 hearing, prepare a proposed decision, and review the proposed decision by the  
24 Board. Roll call vote: Haigh – yes; Westerhaus – yes; Chen – yes; Stalker – yes;  
25 Lewis – yes; Paulsen – yes; Seeland – yes; Carter – yes; Aboud – yes; Jeffrey –  
26 yes; and Hathaway – yes. **MOTION CARRIED UNANIMOUSLY.**

27

28 The Board reconvened into open session at 10:00 a.m.

29

30 Referring to the January 17, 2003, minutes, Judy Jeffrey corrected the  
31 sentence on p. 7, lines 17-18 by striking the words “a report on,” so that the  
32 sentence reads: The department also released school districts’ self-evaluation  
33 of their own staff development plans. Anita Westerhaus moved, with a second

1 by Jean Seeland, to approve the January 17, 2003, minutes, as amended.

2 **MOTION CARRIED UNANIMOUSLY.**

3  
4 Board Member Judy Jeffrey reported that the U.S. Department of Education's  
5 peer review team would be in the state on the following Monday to review Iowa's  
6 accountability plan submission under No Child Left Behind. The Iowa  
7 Department of Education has a time set up with Executive Director Dr. Anne  
8 Kruse and Licensure Consultant Susan Fischer to begin to talk about the next  
9 application, which will be on highly qualified teachers and due in September.

10  
11 Board Member Helen Lewis noted that, at a legislative town meeting held in  
12 Sioux City, a comment was made that some retired teachers coming back as  
13 substitutes were finding meeting the criteria for renewal of a substitute license  
14 costly. As clarification, Executive Director Dr. Anne Kruse stated that the  
15 Board's rules allow for two options for renewal of the \$50, five-year substitute  
16 license: 1) taking one staff development or college credit or 2) proving that the  
17 individual has taught 30 days within the last five years. Ms. Lewis then  
18 updated the Board with regard to the transition of the community colleges out  
19 of the oversight of the licensure bureau.

20  
21 Kathy Collins of the School Administrators of Iowa (SAI) spoke personally as a  
22 member of the public and as a licensed teacher. She addressed the agenda  
23 item of who may file a complaint and asked the Board to consider permitting  
24 students to file on their own behalf, whether they have graduated or not.

25  
26 Susie Olesen of the Iowa Association of School Boards (IASB) offered the  
27 support of her organization for the proposed rules on the agenda.

28  
29 Jim Smith, General Counsel with the Iowa State Education Association (ISEA),  
30 shared the organization's objections to two of the proposed rule changes on the  
31 agenda: who may prosecute complaints and denial or revocation of a license  
32 based upon proof of conviction of certain delineated criminal offenses.

1 Executive Director Dr. Anne Kruse reported briefly on a number of issues. She  
2 said advertisement for a vacant position had closed. The most recent Teacher  
3 Quality clean-up bill would make consistent the words “initial” and “standard”  
4 and would eliminate the phrase “within the last five years” from the  
5 requirement of three years of experience for out-of-state applicants otherwise  
6 qualified for a standard license. The rejection rate on fingerprints is 13%, due  
7 to law enforcement agencies’ not taking sufficient care in the fingerprint  
8 process. A second set of fingerprints, if necessary, is free to the applicant, and  
9 if that set fails, the FBI performs a background check using the applicant’s  
10 name, birth date, and social security number. Bellevue CSD printed an  
11 advertisement in the local newspaper with the credentials of its certified staff,  
12 and a copy was circulated at the meeting. The Board was reminded to examine  
13 the list of updated proposed meeting dates that had been included in their  
14 packets. Lastly, Dr. Kruse surveyed the status of legislative bills of interest to  
15 the Board. Significant at this point was the Governor’s lack of support for  
16 creating a revolving fund with all money appropriated to the Board.

17  
18 Licensure Consultant Dr. Gary Borlaug gave a presentation that navigated the  
19 Board’s website. He welcomed feedback and suggestions.

20  
21 The Board deliberated proposed rules to deny or revoke a license upon proof of  
22 conviction of certain delineated criminal offenses. Executive Director Dr. Anne  
23 Kruse corrected the Summary of Public Comments from the hearing to reflect  
24 that one written response from IASB was received in support of the measure,  
25 along with the oral support mentioned above, and these joined the written  
26 synopsis of ISEA’s oral remarks made at the hearing. Assistant Attorney  
27 General and legal counsel to the Board Christie Scase then replied to the  
28 concerns Jim Smith shared at the hearing, as they touched upon the scope,  
29 format and legitimacy of the proposed rules. The review before proposed  
30 adoption generated considerable discussion, and the Board desired to see a  
31 revised copy, based upon the issues raised, before voting on adoption. John  
32 Aboud moved, with a second by Jean Seeland, that the Board table, until the  
33 next meeting when a revised copy is available, the adoption of the proposed

1 rules for denial or revocation of a license based upon proof of conviction of  
2 certain delineated criminal offenses. **MOTION CARRIED UNANIMOUSLY.**

3  
4 Assistant Attorney General and legal counsel to the Board Christie Scase next  
5 summarized for the Board matters surrounding the proposed rules for attorney  
6 general prosecution of complaints before the Board. Such prosecution would  
7 follow the Board's finding of probable cause and would represent the public  
8 interest as a case moved forward. Ms. Scase replied to objections raised in  
9 written material submitted by ISEA counsel William Unger at previous  
10 meetings. Anita Westerhaus moved, with a second by Brian Carter, to file  
11 under Notice of Intended Action, the proposed changes to Chapter 11 that  
12 direct attorney general prosecution of complaints before the Board. Roll call  
13 vote: Haigh – yes; Westerhaus – yes; Chen – yes; Stalker – yes; Lewis – yes;  
14 Paulsen – yes; Seeland – no; Carter – yes; Aboud – no; Jeffrey – yes; and  
15 Hathaway – yes. **MOTION CARRIED.**

16  
17 The Board recessed for lunch at 11:45 a.m. and reconvened at 12:33 p.m.

18  
19 The Board received a disciplinary complaint from the Iowa Department of  
20 Transportation (IDOT) regarding alleged misconduct by the holder of a behind-  
21 the-wheel authorization. The complaint was rejected because current Board  
22 rules do not provide for the filing of a complaint by IDOT. Executive Director  
23 Dr. Anne Kruse provided a rationale for adding IDOT to the list of those eligible  
24 to originate a complaint. Veronica Stalker moved, with a second by Jean  
25 Seeland, to file under Notice of Intended Action, the proposed change to  
26 Chapter 11 that would permit IDOT to initiate a complaint. Roll call vote:  
27 Haigh – yes; Westerhaus – yes; Chen – yes; Stalker – yes; Lewis – yes; Paulsen –  
28 yes; Seeland – yes; Carter – yes; Aboud – yes; Jeffrey – yes; and Hathaway – yes.  
29 **MOTION CARRIED UNANIMOUSLY.**

30  
31 Legislation in 2001 required child and dependent adult abuse training for each  
32 five-year renewal. Behind-the-Wheel and Substitute Authorizations require  
33 annual renewal. An applicant for renewal of these authorizations, therefore,

1 must complete child and dependent adult abuse training each year, something  
2 that is unnecessary. The proposed rule changes stipulated that those renewing  
3 said authorizations would need training only every five years. John Aboud  
4 moved, with a second by Ying Ying Chen, to file under Notice of Intended  
5 Action, the proposed change to Chapters 14 and 21, specifying that applicants  
6 for renewal of Behind-the-Wheel and Substitute Authorizations require child  
7 and dependent adult abuse training every five years. Roll call vote: Jeffrey –  
8 yes; Aboud – yes; Carter – yes; Seeland – yes; Paulsen – yes; Lewis – yes; Stalker  
9 – yes; Chen – yes; Westerhaus – yes; Haigh – yes; and Hathaway – yes.

10 **MOTION CARRIED UNANIMOUSLY.**

11  
12 Eric F. Murrell requested waiver of the requirement of Board approval for each  
13 license renewal credit or activity. He sought credit for two professional  
14 development courses taken through Loyola Marymount College. Neither course  
15 was taken for academic credit, nor was either approved for renewal credit  
16 pursuant to existing Board guidelines. Mr. Murrell also did not provide course  
17 descriptions or any other information from which an assessment of the quality  
18 of the courses he completed might be made. He indicated that he had been  
19 unable to find local, Board-approved professional development courses that  
20 have value to him as a physical education teacher. The Board believed that  
21 before his enrollment, Mr. Murrell could have contacted licensure staff to  
22 determine the acceptability of the coursework. As an Iowa resident, he could  
23 have obtained renewal credit through completion of offerings from area  
24 education agencies or other sources, many of which, the Board believed, have  
25 “value” to all teachers. William Haigh moved, with a second by Anita  
26 Westerhaus, that **in PFW 03-01**, Eric F. Murrell, the Board deny the Petition for  
27 Waiver. Roll call vote: Haigh – yes; Westerhaus – yes; Chen – yes; Stalker –  
28 yes; Lewis – yes; Paulsen – yes; Seeland – yes; Carter – recuse; Aboud – yes;  
29 Jeffrey – yes; and Hathaway – yes. **MOTION CARRIED.**

30  
31 Carol J. Daniels filed a petition to waive course requirements of career  
32 development and assessment/evaluation needed to obtain endorsements as an  
33 elementary and secondary counselor. She holds a master’s degree in

1 education and a doctorate in marriage and family counseling. She believed that  
2 she was being asked to repeat competencies that she had already mastered,  
3 citing her education, work experience, and training by a school counselor with  
4 over 30 years in the profession. She also mentioned a large outlay of money,  
5 travel and time, due to her residence in Davenport, and discomfort with taking  
6 classes with her students at an institution at which she also serves as an  
7 adjunct professor. The Board decided that Dr. Daniels' prior academic training  
8 and work experience provided her with ample opportunity to master the  
9 concepts of assessment and evaluation covered by Board rules. The Board was  
10 unable to assess, however, the completeness of her education and experience in  
11 the area of career development, education, and postsecondary planning, but did  
12 not rule out the possibility that adequate competency in this area might be  
13 found upon full assessment by her current academic institution. Brian Carter  
14 moved, with a second by Jean Seeland, that **in PFW 03-02**, Carol J. Daniels,  
15 the Board grant in part the Petition for Waiver, i.e., waive the completion of a  
16 course in assessment and evaluation, and deny in part the Petition for Waiver,  
17 but direct staff to assist Drake University officials with further assessment of  
18 Dr. Daniels' education and experience to determine whether she can  
19 demonstrate adequate competency in the area of career development,  
20 education, and postsecondary planning to satisfy Board rules. Roll call vote:  
21 Haigh – yes; Westerhaus – yes; Chen – yes; Stalker – yes; Lewis – yes; Paulsen –  
22 yes; Seeland – yes; Carter – yes; Aboud – yes; Jeffrey – yes; and Hathaway – yes.  
23 **MOTION CARRIED UNANIMOUSLY.**

24  
25 Douglas L. Whitney desired a one-year emergency extension of his nonrenewable  
26 conditional license. He held a license for elementary classroom teaching from  
27 1994-1999. After he failed to document necessary renewal credit, he was  
28 granted a conditional license based upon expired license, which was later  
29 extended through February 2003. He stated that difficult personal  
30 circumstances forced him to work two extra jobs to support his family and that  
31 he had little time to attend renewal courses. He completed three units of credit  
32 and planned to complete the remaining three units in the summer. Mr. Whitney  
33 had adequate notice and several years' time in which to schedule courses; in

1 addition, he was immediately eligible to obtain a substitute teacher's license.  
2 John Aboud moved, with a second by Brian Carter, that **in PFW 03-03**, Douglas  
3 L. Whitney, the Board deny the Petition for Waiver. Roll call vote: Haigh – yes;  
4 Westerhaus – yes; Chen – yes; Stalker – yes; Lewis – yes; Paulsen – yes; Seeland  
5 – yes; Carter – yes; Aboud – yes; Jeffrey – yes; and Hathaway – yes. **MOTION**  
6 **CARRIED UNANIMOUSLY.**

7  
8 In examining requirements for a possible K-12 administrative license, Licensure  
9 Consultant Susan Fischer asked the Board to consider whether an applicant  
10 needed to have teaching experience on the level at which the person would  
11 serve as an administrator. Currently, there is a slight difference in the  
12 coursework stipulated for the elementary principal and the secondary principal,  
13 but the competencies are the same. Additionally, standards dictate three years  
14 of teaching experience on the level at which the individual would serve as  
15 administrator. The Board determined that some kind of practicum/field  
16 experience/internship would be necessary to be an administrator on the level at  
17 which the person desired to work, and the Board would prescribe what must be  
18 encompassed in the practical training. They agreed with the Executive  
19 Director's suggestion that staff return with options defining the practicum  
20 further, such as number of hours, types of experience, etc.

21  
22 Johnston CSD school nurse and Iowa School Nurse Organization President  
23 Barb Allen spoke on behalf of the School Nurse Workgroup in submitting a  
24 request for instituting a School Nurse Statement of Professional Recognition  
25 (SPR). The SPR would permit the holder to take part in the local district's  
26 Phase III program, and the minimum requirements would be a Bachelor of  
27 Science in Nursing or National School Nurse Certification, a current registered  
28 nurse license, and employment on a continuing contract. The objective is to  
29 recognize, thereby, the extra level of education and skill, beyond the minimum  
30 of licensure as a registered nurse, and the commitment to above average  
31 proficiency. Clarification was made that SPRs are already issued, but the  
32 procedure is not in the Iowa Administrative Code, and Board action would

1 validate what is already being done. The Board took the matter under  
2 advisement.

3  
4 Dr. Georgia Hale, Assistant Dean for Minority and Student Affairs, and Dr.  
5 Jackie Blount, Associate Dean, both of the College of Education, Iowa State  
6 University; Dr. Jacqueline Crawford, Chair, Department of Education, Simpson  
7 College; and Dr. Mary Chapman, Vice-President, Community Outreach, Des  
8 Moines Area Community College provided information for the Board on the  
9 George Washington Carver Teacher Education Program, which is a joint degree  
10 program among the named institutions to recruit and retain people of color in  
11 teacher education and thus provide role models for students in Iowa schools. It  
12 is a five-year program, which will result primarily in an elementary education  
13 degree with an endorsement in social studies. The target audience is working  
14 adult paraprofessionals. Dr. Hale, director of the program, highlighted the  
15 significance of a community college, a private institution and a public  
16 institution collaborating on this select joint undertaking.

17  
18 Board Member Anita Westerhaus reminded the other members to return the  
19 questionnaire she had developed on the topic of ethics for educators, which she  
20 had distributed at the January board meeting.

21  
22 Susie Olesen of IASB then added that Executive Director Dr. Anne Kruse had  
23 been very well received at the prior week's human resources meeting.

24  
25 There being no further business, Board Vice-Chair Peter Hathaway adjourned  
26 the meeting at 2:07 p.m.