

1 Chapter 25.3(3)(e) and 25.3(6)(b), and order this case set for hearing. **MOTION**
2 **CARRIED UNANIMOUSLY.**

3
4 Tammy Duehr moved, with a second by Ann Lebo, that in **case number 13-35**,
5 the Board find that the evidence gathered in the investigation, including witness
6 statements and the documentary evidence, does not create a reasonable ground
7 for belief in the existence of facts warranting a hearing, and that the Board
8 therefore lacks probable cause to proceed with this matter. **MOTION CARRIED**
9 **UNANIMOUSLY.**

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11 Ann Lebo moved, with a second by Tammy Duehr, that in **case number 13-80**,
12 the Board find probable cause to establish a violation of the following provisions
13 of the Code of Professional Conduct and Ethics, 282 IAC –Chapter 25.3(1)(e)(4),
14 and order this case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

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16 Ann Lebo moved, with a second by Brenda Garcia-Van Auken, that in **case**
17 **number 14-02**, the Board find probable cause to establish a violation of the
18 following provisions of the Code of Professional Conduct and Ethics, 282 IAC –
19 Chapter 25.3(5)(a)(3), and order this case set for hearing. Roll call vote: Buck –
20 yes; Duehr – recused; Dutcher – yes; Garcia-Van Auken – yes; Hill – yes; Lebo –
21 yes; Overholtzer – yes; Stevens – yes; Wortmann – yes. **MOTION CARRIED.**

22
23 Tammy Duehr moved, with a second by Brenda Garcia-Van Auken, that in **case**
24 **number 14-03**, the Board find probable cause to establish a violation of the
25 following provisions of the Code of Professional Conduct and Ethics, 282 IAC –
26 Chapter 25.3(4)(b), and order this case set for hearing. **MOTION CARRIED**
27 **UNANIMOUSLY.**

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29 Brenda Garcia-Van Auken moved, with a second by Tammy Duehr, that in **case**
30 **number 14-09**, the Board find that the evidence gathered in the investigation,
31 including witness statements and the documentary evidence, does not create a
32 reasonable ground for belief in the existence of facts warranting a hearing, and

1 that the Board therefore lacks probable cause to proceed with this matter.

2 **MOTION CARRIED UNANIMOUSLY.**

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4 Tammy Duehr moved, with a second by Ann Lebo, that the Board not initiate review of
5 the proposed decision in **case number 13-85**, and allow the proposed decision to
6 become the final decision of the Board unless an appeal is taken by one of the parties
7 within the time allowed by rule. Roll call vote: Buck – yes; Duehr – yes; Dutcher – yes;
8 Garcia-Van Auken – recused; Hill – yes; Lebo – yes; Overholtzer – yes; Stevens – yes;
9 Wortmann – yes. **MOTION CARRIED.** (September Lau left the room during the
10 discussion of this case in closed session.)

11
12 Ann Lebo moved, with a second by Brenda Garcia-Van Auken, that the Board not
13 initiate review of the proposed decision in **case number 13-96**, and allow the proposed
14 decision to become the final decision of the Board unless an appeal is taken by one of
15 the parties within the time allowed by rule. **MOTION CARRIED UNANIMOUSLY.**
16 (September Lau left the room during the discussion of this case in closed session.)

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18 Brenda Garcia-Van Auken moved, with a second by Tammy Duehr, that the Board not
19 initiate review of the proposed decision in **case number 13-104**, and allow the
20 proposed decision to become the final decision of the Board unless an appeal is taken
21 by one of the parties within the time allowed by rule. **MOTION CARRIED**
22 **UNANIMOUSLY.** (September Lau left the room during the discussion of this case in
23 closed session.)

24
25 Tammy Duehr moved, with a second by Brenda Garcia-Van Auken, that in **case**
26 **number 13-86**, the Board accept the stipulation and settlement submitted by the
27 parties, and issue an Order incorporating the agreement of the parties and imposing
28 the agreed upon sanction. **MOTION CARRIED UNANIMOUSLY.**

29
30 Ann Lebo moved, with a second by Tammy Duehr, that in **case number 13-87**, the
31 Board accept the stipulation and settlement submitted by the parties, and issue an
32 Order incorporating the agreement of the parties and imposing the agreed upon
33 sanction. **MOTION CARRIED UNANIMOUSLY.**

1 Ann Lebo moved, with a second by Tammy Duehr, to extend the 180-day deadline for
2 issuance of the final decision in **case number 13-111**, based upon the amount of time
3 needed to complete the investigation due to pending criminal charges. **MOTION**
4 **CARRIED UNANIMOUSLY.** (Darcy Lane left the room during the discussion of this
5 case in closed session.)

6
7 Tammy Duehr moved, with a second by Brenda Garcia-Van Auken, to extend the 180-
8 day deadline for issuance of the final decision in **case number 13-117**, based upon
9 the need to conduct the hearing and the need to review the proposed decision.

10 **MOTION CARRIED UNANIMOUSLY.**

11
12 Brenda Garcia-Van Auken moved, with a second by Ann Lebo, to extend the 180-day
13 deadline for issuance of the final decision in **case number 13-122**, based upon the
14 need to conduct the hearing and the need to review the proposed decision. **MOTION**

15 **CARRIED UNANIMOUSLY.**

16
17 Tammy Duehr moved, with a second by Ann Lebo, to extend the 180-day deadline for
18 issuance of the final decision in **case number 13-123**, based upon the need to
19 conduct the hearing and the need to review the proposed decision. **MOTION CARRIED**

20 **UNANIMOUSLY.**

21
22 Brenda Garcia-Van Auken moved, with a second by Tammy Duehr, to extend the 180-
23 day deadline for issuance of the final decision in **case number 13-124**, based upon
24 the need to conduct the hearing and the need to review the proposed decision.

25 **MOTION CARRIED UNANIMOUSLY.**

26
27 Case number 13-59 was discussed in open session

28 Ann Lebo moved, with a second by Tammy Duehr, to amend the final order in **case**
29 **number 13-59**, to extend the deadline for the respondent's completion of the ethics
30 course to July 15, 2014. The order had included a May deadline for completion of the
31 course. The respondent was registered for a course within that time frame but it was
32 cancelled due to lack of participants. **MOTION CARRIED UNANIMOUSLY.**

1 Brenda Garcia-Van Auken moved, with a second by Tammy Duehr, to approve the
2 closed session minutes for February 14, 2014. **MOTION CARRIED UNANIMOUSLY.**

3 Communication from the Public:

4 None.

5
6 Rules:

7 Adopt:

8 None.

9
10 Notice:

11 None.

12
13 Items for Discussion:

14 The proposed change to chapter 22.2 Substitute authorization was discussed and will
15 be brought back for further discussion with the recommended changes.

16
17 The proposed changes to chapter 14 — Special education endorsement requirements
18 were discussed and will be brought back for further discussion at the June retreat.

19
20 The proposed changes to chapter 22 — Activities administration authorization were
21 discussed and will be brought back for further discussion at the June retreat.

22
23 Stakeholder Presentation:

24 There was a presentation by Dr. Peter Ansingh regarding Iowa Teacher Leadership and
25 Compensation (TLC). The TLC system rewards effective teachers with leadership
26 opportunities and higher pay, attracts promising new teachers with competitive
27 starting salaries and more support, and fosters greater collaboration for all teachers to
28 learn from each other. The goals of the TLC system are: Attract able and promising
29 new teachers by offering competitive starting salaries and offering short-term and
30 long-term professional development and leadership opportunities; Retain effective
31 teachers by providing enhanced career opportunities; Promote collaboration by
32 developing and supporting opportunities for teachers in schools and school districts
33 statewide to learn from each other; Reward professional growth and effective teaching

1 by providing pathways for career opportunities that come with increased leadership
2 responsibilities and involve increased compensation and; Improve student achievement by
3 strengthening instruction.

4
5 Board Member Reports:

6 Dan Dutcher thanked and appreciated the board for their expression of concern due to
7 his fall last month.

8
9 Executive Director's Report

10 Executive Director Magee reviewed the financial report.

11
12 Executive Director Magee updated the Board regarding TeachIowa.gov. TeachIowa
13 keeps growing – huge increase. We will continue to provide trainings. At the
14 trainings, we are asking for success stories and challenges with the system.

15
16 New board appointees were announced. Laura Stevens has been reappointed and
17 Sara Arnold will be replacing Tammy Duehr's vacated position. Executive Director
18 Magee shared Sara's bio with the board. We will welcome Sara at the May meeting.

19
20 Petitions for Waiver:

21 Larry Hill moved, with a second by Mary K. Overholtzer, that in **PFW 14-04 Troy**
22 **Emley**, the Board grant the Petition for Waiver. Reasons for granting: Mr. Emley
23 holds a bachelor's degree from Nebraska Christian College. Nebraska Christian
24 College is not a regionally accredited institution, as required by the rule for the
25 substitute authorization. It is accredited by the Association of Biblical Higher
26 Education. Mr. Emley currently holds a coaching authorization. He has also
27 completed the coursework for the substitute authorization. Based on the limited
28 authority granted by the substitute authorization, as well as Mr. Emley's experience
29 working with students through coaching and church activities, the Board found it
30 would be an undue hardship to deny Mr. Emley's request to waive the requirement of
31 a bachelor's degree from a regionally accredited institution. The Board found granting
32 the waiver would not cause prejudice to the substantial legal rights of any person.

1 The substitute authorization carries limited authority: the holder cannot substitute
2 teach at the elementary level, and cannot serve for extended periods of time in one
3 assignment. Granting the waiver as requested would not compromise public health,
4 safety, and welfare because Mr. Emley holds a degree and has experience working with
5 students. **MOTION CARRIED UNANIMOUSLY.**

6
7 Reports/Approvals

8 Phil Wise and Darcy Lane provided the Board with a legislative update.

9
10 The Board reviewed the Licensure Renewal Annual Report prepared by Dr. Mary Lou
11 Nosco.

12
13 Board Operating Guidelines: The Board Operating Guidelines were reviewed based on
14 the feedback received. They will be brought back again for the April meeting and the
15 final will be approved at the May meeting.

16
17 Board Orientation/Retreat/Meeting in June: The board orientation for our new
18 member, the board retreat and meeting will take place on June 19-20. The location is
19 pending but we are looking at Cedar Falls. We are working with Dr. Pattee who would
20 be our host as well as securing a speaker/presentation for the retreat. This location
21 would work well for most of our board members.

22
23 Board Retreat Agenda Items: Some possible topics for discussion at the retreat
24 include: Ethics training – Where are we at? Develop rules? Path for training?; Revisit
25 the results of the DiSC training; Continue discussion on the two rules we discussed
26 today – Special education endorsement requirements and the Activities administration
27 authorization.

28
29 Future Board Meeting Dates: A draft of the board meeting dates for FY 15 was
30 reviewed. It will be brought back again at the April meeting and for final approval at
31 the May meeting.

1 There being no further business, Larry Hill moved, with a second by Mary K.
2 Overholtzer, to adjourn the meeting. Meeting adjourned at 12:38 p.m.

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