

## BOARD OF EDUCATIONAL EXAMINERS

### SUMMARY TABLE PETITIONS FOR WAIVER

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
01-01	Rachel S. Durham	Waive FBI fingerprint requirement; unreadable FBI fingerprint card due to crippling hand condition; submitted to FBI twice	<b>GRANTED</b> ; physical condition of fingers	Aug. 10, 2001	
01-02	Richard A. Beers	Waive secondary health methods class due to unavailability of course; tried for 3 years to get coursework	<b>GRANTED</b> ; hardship to get required health methods class	Sept. 7, 2001	Specific health methods course is not a statutory prerequisite.
01-03	William H. Smith	Waive 2 years of elementary teaching experience due to possession of K-12 Nebraska administrative license	<b>DENIED</b> ; need 3 years verified teaching experience	Sept. 7, 2001	Petitioner can verify only 1 year of elementary teaching experience.
01-04	Norma D. Haskins	Waive professional education core, exceptional child, practicums, and student teaching	<b>DENIED</b> ; Board cannot waive 12 weeks of student teaching and exceptional child listed in statute; no evidence of pedagogy preparation	Sept. 7, 2001	Essentially, this is an alternative licensure request. Has a BS in Math.
01-05	Tamara Phillips Fudge	Waive professional education core, exceptional child, practicums, and student teaching	<b>DENIED</b> ; Board cannot waive 12 weeks of student teaching and exceptional child listed in statute; no evidence of pedagogy preparation	Sept. 7, 2001	Essentially, this is an alternative licensure request. Has a BA in Music.
01-06	Robert L. Morrison	Waive 3 years principal experience to become superintendent	<b>DENIED</b> ; Petitioner provides no info regarding why compliance would pose an undue hardship; petitioner provides no evidence of coursework completed toward superintendent endorsement	Nov. 8, 2001	
02-01	Paul D. Tobin	Waive exceptional child requirement to become superintendent	<b>DENIED</b> ; Board cannot waive exceptional child listed in statute	Mar. 7, 2002	
02-02	Thomas M. Klaver	Waive renewal requirements for standard license and accept credits from US Dept of Navy	Returned to Petitioner to verify clock hours versus credit hours; to have petitioner seek an institution of higher ed to accept his navy credits; petitioner withdrew petition.	Mar. 7, 2002	Petitioner obtained credit from U of I for coursework completed in the Navy; license issued by staff without a waiver from the Board.
02-03	Sonja Hayes	Waive school counselor requirements to obtain license while yet completing graduate coursework	<b>DENIED</b> ; Master's degree is minimum requirement.	June 11, 2002	Petitioner provided no information regarding why compliance would pose an undue hardship.

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02-04	Craig A. Sadler	Allow 2 of 3 required years of teaching experience while at UNI Price Lab School to count toward experience to move from initial to standard license, despite fact that petitioner was not licensed	<b>GRANTED;</b> Price Lab School teachers are not required to possess valid Iowa teaching license; Price lab school teachers receive UNI instructor or professor appointment in contractual arrangement	June 11, 2002	Price Lab School is not required to meet state accreditation standards and teachers are not required to possess a teaching license. However, petitioner was eligible for a teaching license during this period.
02-05	John L. Burgart	Waive 3 years of experience as building principal to become superintendent; served as a district administrator for 12 years but did not possess administrator's license	<b>GRANTED;</b> Board approved general district administrative experience even though petitioner did not possess valid administrator's license while serving as a district administrator	June 11, 2002	Petitioner was eligible for an administrator's license during the 12 years in central office administration.
02-06	Christina M. Lambert	Waive school counselor requirements due to completion of 12/45 credits	<b>DENIED;</b> A master's degree is minimum requirement.	June 11, 2002	Petitioner provided no information regarding why compliance would pose an undue hardship.
02-07	Thomas A. Hoffman	Waive 2 of 5 years of teaching experience required to become an AEA administrator	<b>GRANTED;</b> The Board's rules allow 3 years of teaching experience to become principal or superintendent; AEA administrator license should fall within same experience requirements as well.	June 11, 2002	Board directed staff to make rule modifications to align with superintendent and principal experience requirements.
02-08	Troy R. Shively	Waive teacher intern license requirements	<b>DENIED;</b> Petitioner must complete requirements set forth for teacher intern license and must be recommended by teacher intern-approved program.	June 11, 2002	BoEE teacher intern license requirements do not become effective until August 31, 2002; there are no approved teacher intern programs as of this date.
02-09	John A. Nietupski	Allow 4 years of teaching experience at UNI Price Lab School to count toward experience to move from initial to standard license	<b>GRANTED;</b> Price Lab School teachers are not required to possess valid Iowa teaching license; Price lab school teachers receive UNI instructor or professor appointment in contractual arrangement.	June 11, 2002	Price Lab School is not required to meet state accreditation standards but rather falls under the review of the Board of Regents.
02-10	Duane T. Magee	Waive 3 years of elementary teaching experience to add elementary administrator endorsement; petitioner has 7-12 principal endorsement	<b>DENIED;</b> Petitioner notes relocation to obtain employment if waiver is not granted. Relocation for employment purposes is not uncommon. Board concludes that petitioner's situation does not result in extraordinary or undue hardship.	June 11, 2002	

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02-11	Jeanette M. Kopp	Waive 1 year of elementary teaching experience to add elementary administrator endorsement; petitioner has secondary endorsements but also taught K-8 technology and 5-8 science	<b>GRANTED;</b> Although Board generally does not view applicant serving as teacher in a position which the applicant was not qualified to hold as legitimate experience, the Board finds undue hardship in applying this standard to this case.	July 23, 2002	
02-12	Anne L. Grahek	Waive the student teaching requirement to add K-6 special education endorsement	<b>DENIED;</b> Petitioner has endorsements in Early Childhood Special Ed and Early Childhood; rules require student teaching to add K-6 level	July 23, 2002	Petitioner is eligible to add a 2-year conditional license to meet this requirement; student teaching can be satisfied by a college-supervised practicum while petitioner is teaching full time.
02-13	Kathleen Loch Klein	Waive elementary behavior disorders practicum to add elementary behavioral disorders endorsement	<b>GRANTED;</b> Endorsement desired only to fulfill prerequisite to be licensed as Director of Special Education. It does not appear that required student teaching would directly enhance her ability to serve in the position of Director of Special Education.	Sept. 6, 2002	Petitioner had completed secondary student teaching for her current general and special education licenses and had significant other teaching experience.
02-14	Conna Sue Bral	Waive 3 years of secondary teaching experience to obtain secondary principal's license	<b>GRANTED;</b> Classes taught to junior high at-risk students for 4½ years are sufficient to meet requisite experience.	Sept. 6, 2002	
02-15	William R. Canaday	Waive student teaching requirement associated with traditional practitioner preparation and teacher intern programs	<b>DENIED;</b> Board cannot waive student teaching requirement mandated by statute.	Sept. 6, 2002	
02-16	John P. Nelson	Waive necessity of license issued by state Board of Speech Pathology and Audiology to obtain BoEE SPR required for school audiologist position	<b>DENIED;</b> Board cannot waive license requirement mandated by statute.	Sept. 6, 2002	The BoEE can only issue an SPR based upon a valid license from the state Board of Speech Pathology and Audiology.
02-17	Lynita J. Hunt	Allow experience, outside areas for which she is endorsed, to count as legitimate experience to advance to standard license	<b>DENIED;</b> Board cannot waive requirements mandated by statute.	Sept. 6, 2002	Violates Iowa Code 272.7.
02-18	Molly S. Abraham	Waive completion of portion of academic prerequisites to issue 2-year conditional administrator's license	<b>DENIED;</b> Board believes knowledge base and skill set that are needed to function as a successful administrator differ significantly from those used in teaching.	Sept. 6, 2002	Board believes adequate preparation of school administrators is necessary to protect health, safety, and welfare of Iowa students.

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02-19	John James Buck	Waive completion of secondary math methods course to add secondary math endorsement	<b>DENIED;</b> Tuition cost and travel do not constitute undue hardship	Sept. 6, 2002	Conditional license in math since 1996. Likely could have completed methods class more conveniently in interim.
02-20	James F. Nockels	Remove secondary math endorsement from license	<b>DENIED;</b> Direct staff to see if clerical error was made and, if so, remove endorsement	Sept. 6, 2002	Apparently did not apply for, and not qualified to hold, endorsement in math.
02-21	Georgia M. Ellis	Waive provisions for renewal that require non-academic, or staff development, course to be approved through guidelines established by the Board	<b>GRANTED;</b> CA extension classes substantially equivalent to approved IA AEA classes. 3 units granted.	Oct. 11, 2002	Petitioner resides in CA. Must submit 3 additional units to renew.
02-22	Robert W. Haak	Waive provisions for renewal that require a non-academic, or staff development, course to be approved through guidelines established by the Board	<b>DENIED;</b> Courses neither taken for academic credit nor approved pursuant to existing board guidelines. Could have inquired of licensure staff, before enrollment, to determine acceptability or could have taken IA AEA courses.	Oct. 11, 2002	Courses were two 3-hour professional development courses from U of the Pacific and Loyola Marymount U.
02-23	Patsy J. Yusten	Waive secondary speech methods course in order to add speech endorsement	<b>GRANTED;</b> Inability to document prior coursework beyond her control. Alternatives to completion of new course are burdensome. She previously completed methods courses for English and journalism.	Oct. 11, 2002	
02-24	Dominic J. Giegerich	Waive provisions for additional 1-year conditional license in physics; that conditional license is nonrenewable and valid for 1 year	<b>DENIED, WITH EXCEPTION OF LIMITED WAIVER GRANTED;</b> Has not availed himself of variety of educational opportunities over ample time period; may complete school year, but all necessary requirements for adding physics endorsement must be secured by Aug. 15, 2003, and no additional conditional licenses shall be granted.	Nov. 7, 2002	Petitioner had been granted, heretofore, 5 conditional licenses.
02-25	Christopher A. Grier	Waive requirement for completion of portion of the academic prerequisites prior to issuance of 2-year conditional license to teach multioccupations	<b>DENIED;</b> Completed none of requisite coursework and accumulated only slightly one half of occupational experience required. Petitioner or employer should have verified qualifications before assignment.	Dec. 13, 2002	Due to Petitioner's limited teaching experience, on-the-job safety instruction provided to students and insurance to cover potential claims were insufficient to protect the public.

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02-26	Chad C. Steimle	Waive requirement for 3 years of teaching experience prior to issuance of Iowa elementary and/or secondary principal license	<b>GRANTED</b> ; Has taught religion for 9 years in accredited parochial school (for which IA license is not required) and has been subject to same evaluation process and has had same type of contract as other Iowa-licensed teachers employed by school. Possesses Illinois Type 75 K-12 administrator license. Has otherwise completed prerequisites for issuance of license sought.	Dec. 13, 2002	Must verify Iowa teaching experience and information regarding level at which experience occurred at time of application for administrator's license.
02-27	Edwin A. Termuende	Waive requirement for 3 years of elementary teaching experience prior to issuance of elementary administrator license	<b>DENIED</b> ; Served as elementary administrator out-of-state and now accepted position as administrator of Iowa-accredited nonpublic school. Holds no Iowa license, his Illinois K-14 administrative license expired, and he provided no information about the scope of his teaching experience. Petitioner or employer should have verified his eligibility to obtain an appropriate license before position was offered and accepted.	Jan. 17, 2003	
02-28	Tamara Lynn Baldes	Waive student teaching requirement associated with obtaining special education endorsement	<b>DENIED</b> ; Holds initial license with elementary learning disabilities endorsement. Is eligible to obtain conditional license allowing her to teach 7-12 learning disabilities while she completes requirements for licensure in this area.	Jan. 17, 2003	Had 3½ years of experience as an associate in an alternative high school.
03-01	Eric F. Murrell	Waive Board approval for each license renewal credit or activity	<b>DENIED</b> ; Courses not taken for academic credit nor approved for renewal pursuant to existing Board guidelines. No assessable documentation provided. Could have inquired of licensure staff, before enrollment, to determine acceptability or could have taken courses from IA AEA or other accepted sources.	Mar. 7, 2003	Courses were 2 professional development courses from Loyola Marymount U.
03-02	Carol J. Daniels	Waive course requirements of career development and assessment/evaluation needed for endorsements as elementary and secondary counselor	<b>GRANTED</b> in part, and <b>DENIED</b> in part; Has master's in education and doctorate in marriage and family counseling. Believes competencies already mastered through education, work experience, and training by school counselor. Provisions that require completion of course in assessment and	Mar. 7, 2003	

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			evaluation will be waived. Staff directed to assist Drake University officials to determine whether she can demonstrate competency in career development, education, and postsecondary planning.		
03-03	Douglas L. Whitney	Desired 1-year emergency extension of nonrenewable conditional license	<b>DENIED</b> ; Held elementary classroom teaching license from 1994-1999. After failing to document renewal credit, was granted a conditional based on expired license, which was extended through Feb. 2003. Had adequate notice and several years' time to schedule courses; in addition, was immediately eligible to obtain a substitute license.	Mar. 7, 2003	Completed 3 renewal credits and planned for 3 more in upcoming summer.
03-04	Lisa M. Vander Woude	Waive requirement for completion of secondary methods course prior to issuance of secondary (7-12) multi-categorical resource endorsement	<b>GRANTED</b> ; For the past 2 years, has found course offerings limited to daytime classes in on-campus locations, which would impose undue hardship of significant unpaid leave. Holds standard license with K-12 MD: Moderate/Severe/Profound endorsement. Has 3 years of experience teaching special education and has completed required secondary multi-categorical resource methods class. Required course would not significantly enhance her ability.	May 16, 2003	Holds conditional license with general elementary classroom endorsement and secondary multi-categorical resource endorsement.
03-05	Edwin A. Termuende	Waive requirement for 3 years of elementary teaching experience prior to issuance of elementary administrator license	<b>GRANTED</b> ; Holds an Iowa professional teaching license with endorsements for secondary general science and secondary agriculture and an Illinois K-14 Administrative license. Served as an elementary level school administrator in Illinois for 3 years and taught secondary level science in excess of 30 years. Accepted position as administrator of Iowa-accredited nonpublic school. Recent legislation will require revision of current Board rule and obligate Board to disregard the level of teaching experience when processing an application for a school administrator's license.	June 14, 2003	Previous PFW 02-27 was denied.

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03-06	Cynthia M. Stiner	Waive requirement for 3 years of elementary teaching experience prior to issuance of elementary administrator license	<b>GRANTED;</b> Holds secondary administrator license with endorsements to serve as secondary level principal and evaluator, and master educator teaching license with secondary home economics and consumer/homemaking endorsements. Has 26 years of educational experience, including 15 years teaching Consumer and Family Science at the 7-12 level. Recent legislation requires revision of current Board rules and obligates the Board to disregard the level of teaching experience when processing an application for a school administrator's license.	July 25, 2003	Served 9 years as supervisor over an infant lab at an alternative high school and has 6 years of experience as a volunteer on an Early ACCESS regional counsel.
03-07	Teresa J. Nook	Waive requirement for 3 years of elementary teaching experience prior to issuance of elementary administrator license	<b>GRANTED;</b> Holds professional administrator license with endorsements for secondary principal, superintendent, and evaluator, and permanent professional teaching license with endorsements for secondary speech and geography. Has 23 years of educational experience, including 19 years as classroom teacher at the 7-12 level and 4 as administrator. Served last year as middle school administrator and, due to re-alignment, is being asked to serve at elementary level as well. Recent legislation requires revision of current Board rules and obligates the Board to disregard the level of teaching experience when processing an application for a school administrator's license.	July 25, 2003	Has additional experience teaching elementary education classes at the college level.
03-08	James D. Loonan	Waive requirement for 3 years of elementary teaching experience prior to issuance of elementary administrator license	<b>GRANTED;</b> Holds secondary level administrator license with endorsements for secondary principal and evaluator, and permanent professional teaching license with endorsement for secondary industrial arts. Has 21 years of secondary level teaching experience and 5 years of administrative experience. Currently serves as middle school principal and, due to re-alignment, is being asked to	July 25, 2003	

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			serve as K-8 principal. Recent legislation requires revision of current Board rules and obligates the Board to disregard the level of teaching experience when processing an application for a school administrator's license.		
03-09	Daniel D. Dow	Waive requirement for 3 years of elementary teaching experience prior to issuance of elementary administrator license	<b>GRANTED;</b> Holds standard license with endorsements for secondary biology and physical education. Has 16 years of secondary level teaching experience. Is being considered for PK-6 principal position. Recent legislation requires revision of current Board rules and obligates the Board to disregard the level of teaching experience when processing an application for a school administrator's license.	July 25, 2003	Has had various experiences that made him aware of the needs of elementary students. Is scheduled to teach a section of 5 <sup>th</sup> and 6 <sup>th</sup> graders. Wishes to apply for a 2-year conditional license in administration, since he has completed 2/3 of the administrative coursework.
03-10	Theresa L. Schleisman	Waive requirement for 3 years of elementary teaching experience prior to issuance of elementary administrator license	<b>GRANTED;</b> Holds professional administrator license with endorsements to serve as secondary level principal and evaluator. Recent legislation requires revision of current Board rules and obligates the Board to disregard the level of teaching experience when processing an application for a school administrator's license.	Sept. 12, 2003	Holds expired license with endorsement for secondary English.
03-11	Brian A. Ney	Waive requirement for 3 years of elementary teaching experience prior to issuance of elementary administrator license	<b>GRANTED;</b> Holds professional administrator license with endorsements to serve as secondary level principal, superintendent, and evaluator. Recent legislation requires revision of current Board rules and obligates the Board to disregard the level of teaching experience when processing an application for a school administrator's license.	Sept. 12, 2003	Holds master educator license with endorsement for science.
03-12	Kent N. Kastendick	Waive provisions for renewal that require a non-academic, or staff development, course to be approved through guidelines established by the Board	<b>DENIED;</b> Holds standard license with endorsements for secondary social science and special education. Course neither taken for academic credit nor approved pursuant to existing board guidelines. Could have inquired of	Sept. 12, 2003	Course was 3-unit professional development course from University of the Pacific. Standard license expired in 2003.

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			licensure staff, before enrollment, to determine acceptability or could have taken IA AEA or other approved courses.		
03-13	Julie A. Degner	Waive requirement for completion of secondary education methods course prior to issuance of 7-12 multi-categorical resource endorsement	<b>GRANTED;</b> Holds standard license with endorsements for K-6 and 7-12 behavioral disorders. Would be forced to take significant time away from family to attend night course. Has 4 years experience teaching special education and has completed methods courses for 7-12 learning disabilities and K-12 behavior disabilities. Required course would not significantly enhance her ability.	Sept. 12, 2003	Holds conditional license with endorsement for 7-12 multi-categorical.
03-14	Lucas A. DeWitt	Waive requirement for 3 years of elementary teaching experience prior to issuance of elementary administrator license	<b>GRANTED;</b> Holds standard teaching license with endorsements for elementary classroom and secondary social science. Taught social studies for 4 years. Last year served as associate high school principal. Recent legislation requires revision of current Board rules and obligates the Board to disregard the level of teaching experience when processing an application for a school administrator's license.	Sept. 12, 2003	Holds conditional license with endorsement for secondary principal. Indicates has completed secondary administrator requirements.
03-15	Duane T. Magee	Waive requirement for 3 years of elementary teaching experience prior to issuance of elementary administrator license	<b>GRANTED;</b> Holds administrative license with endorsements for secondary principal and evaluator. Has taught secondary business and served as administrative assistant for total of 10 years. Recent legislation requires revision of current Board rules and obligates the Board to disregard the level of teaching experience when processing an application for a school administrator's license.	Sept. 12, 2003	Holds standard license with endorsements for coaching and secondary business. Previous PFW 02-10 was denied.
03-16	Denzil C. Barnhill	Waive requirement for 3 years of elementary teaching experience prior to issuance of elementary administrator license	<b>GRANTED;</b> Holds professional administrator license with endorsements for secondary principal and evaluator. Serves as building administrator of combined junior high school and early childhood center. Recent legislation requires revision of current Board rules and obligates the	Sept. 12, 2003	Holds master educator license with endorsements for secondary speech and English.

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			Board to disregard the level of teaching experience when processing an application for a school administrator's license.		
03-17	Madelyn K. Tursi	Waive student teaching requirement for issuance of a 7-12 multi-categorical resource endorsement	<b>DENIED</b> ; Holds standard license with general classroom endorsement. In third year teaching in 7-12 multi-categorical resource room. Is eligible to receive 1-year extension of conditional license and may complete student teaching/practicum while on the job in classroom.	Sept. 12, 2003	Holds 3-year conditional license with secondary multi-categorical endorsement.
03-18	Heidi L. Doellinger	Waive requirement for 2 years of teaching experience prior to issuance of standard license	<b>GRANTED</b> ; Holds initial license with endorsements for general elementary, elementary reading and elementary social science. Has served for 2 years as reading curriculum consultant at AEA and participated in agency's mentoring program. Provided verification of 196 instructional opportunities in area of reading, from PK to 6 <sup>th</sup> grade and including Title 1. In effect, completed prerequisites.	Sept. 12, 2003	Understood at time of hire that 160 one-hour teaching opportunities would be considered sufficient experience.
03-19	Heidi L. Doellinger	Waive requirement for 1 year of experience, which includes teaching of reading as significant part of responsibility, prior to issuance of reading specialist endorsement	<b>GRANTED</b> ; Holds initial license with endorsements for general elementary, elementary reading and elementary social science. Has served for 2 years as reading curriculum consultant at AEA and participated in agency's mentoring program. Provided verification of 196 instructional opportunities in area of reading, from PK to 6 <sup>th</sup> grade and including Title 1. In effect, completed prerequisites.	Sept. 12, 2003	Understood at time of hire that 160 one-hour teaching opportunities would be considered sufficient experience.
03-20	JoAnn P. Maehr	Waive requirement for 3 years of elementary teaching experience prior to issuance of elementary administrator license	<b>GRANTED</b> ; Holds administrator exchange license with endorsements to serve as secondary level principal and evaluator. Served as elementary level administrator in IL, with 2 years experience in K-5 building and 5 years experience in pre-K-8 building. Recent legislation requires revision of current Board rules and obligates the Board to disregard the level of teaching experience when processing an application for a school administrator's	Oct. 17, 2003	

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03-21	Marty D. Fonley	Waive requirement for 3 years of secondary teaching experience prior to issuance of secondary level administrator license	license. <b>GRANTED;</b> Holds master educator license with endorsements for general elementary classroom, elementary social studies and coaching. Also holds professional administrator license with endorsements to serve as elementary level principal and evaluator. Has more than 3 years of administrative experience at secondary level. Recent legislation requires revision of current Board rules and obligates the Board to disregard the level of teaching experience when processing an application for a school administrator's license.	Oct. 17, 2003	Most recently, has served as Dean of Students of Algona H.S. and Director of Special Education for the district at the K-12 level.
03-22	Nancy L. Roe	Waive academic content requirements for obtaining media specialist endorsement	<b>DENIED;</b> Holds standard license with endorsement for secondary English. Has following experience: 2 years as 8 <sup>th</sup> grade English teacher (1973-75); 14 years as librarian at Mt. Ayr Public Library (1987-2001), including 9 as library director; 1 year as monitor of computer lab at Mt. Ayr school district junior-senior high school (2001-02); and 1 year as library aide, keyboard instructor, and CCC lab monitor at Mt. Ayr district elementary school (2002-03). Although Board rules allow for issuance of "conditional" license upon completion of two-thirds of required coursework for endorsement, she does not qualify because she has completed none of prerequisite coursework. Although experience as library director has likely provided her with relevant knowledge and skills, she has limited teaching experience. In the absence of careful evaluation of her competency by a teacher preparation institution with a media specialist program, the Board cannot find that her knowledge and skills in this area are sufficient to qualify her for this endorsement. The Board believes she should pursue an option of contact with and evaluation by	Nov. 14, 2003	

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			an accredited Iowa institution.		
03-23	Kathleen P. Humble	Waive requirement of Board approval for each license renewal credit or activity	<b>DENIED</b> ; Holds Class A (1-year conditional) license, based upon expired license, with endorsements for secondary social studies, English and Spanish. Courses neither taken for academic credit nor approved pursuant to existing board guidelines. Could have inquired of licensure staff, before enrollment, to determine acceptability or could have taken IA AEA or other approved courses.	Jan. 16, 2004	Courses were two 3-unit professional development courses from University of Pacific. Prior course with same professor, but through Chapman College, taken for graduate credit.
04-01	Nancy L. Roe	Reconsider denial of PFW 03-22; waive academic content requirements for obtaining media specialist endorsement	<b>DENIED</b> ; Holds standard license with endorsement for secondary English and Class B (2-year conditional) license for school media specialist. Has following experience: 2 years as 8 <sup>th</sup> grade English teacher (1973-75); 14 years as librarian at Mt. Ayr Public Library (1987-2001), including 9 as library director; 1 year as monitor of computer lab at Mt. Ayr school district junior-senior high school (2001-02); and 1 year as library aide, keyboard instructor, and CCC lab monitor at Mt. Ayr district elementary school (2002-03). Currently library medial specialist for kindergarten through grade 6 at Mt. Ayr. Completed none of prerequisite coursework. Following her contact, UNI refused to accept prior coursework or experience to waive any requirements; University of Iowa program is graduate level; online courses require some in-person participation, which is prohibitive to her. The Board believes, to the degree prior coursework and experience have resulted in content area knowledge, a portion of the course hours may be waived. Board staff will review academic transcripts and prior experience to that end.	Feb. 5, 2004	Previous PFW 03-22 denied.
04-02	Linda G. Tedrow	Waive practicum requirement for obtaining a school media specialist endorsement	<b>DENIED</b> ; Holds Class B license to serve as elementary media specialist, which expires 12/31/04. Entered written agreement with employer to obtain	Apr. 2, 2004	

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			standard license by 4/1/04. Arrangements are in place to complete endorsement requirements prior to 12/31/04. To the extent her inability to obtain standard endorsement immediately will prevent her from being offered a contract for upcoming school year, hardship results from agreement with school district and/or employment policies, not from board rules.		
04-03	Gregory L. Davis	Waive Board rule requiring 3 years of teaching experience prior to issuance of endorsement to serve as principal or superintendent	<b>DENIED</b> ; Held teaching certificate with approvals in secondary math, general science, physics, and physical science, which expired in 1991. K-12 experience limited to several varied long-term sub jobs at secondary level in first year out of college. Board accepted 1 year of subbing for 1 year of teaching experience. Board directed staff to work with him on other options with respect to other 2 years of teaching experience.	May 6, 2004	Action tabled 4/2/04, pending receipt of additional information.  If renews license and makes arrangements to teach 1 hour a day for 2 years, will have experience to meet requirements.
04-04	Thomas K. Young	Extend Class C license for special education, essentially waiving requirements for Class E license, through 6/30/04	<b>GRANTED</b> through 6/30/04; Holds permanent professional teaching and administrative certificate, as well as Class C license for secondary behavior disorders endorsement. Based upon his lack of progress, staff denied application for extension. Denial of petition would render him ineligible to continue position and could affect his retirement income. Removal at this time would also be disruptive and detrimental to students.	Apr. 2, 2004	
04-05	Larry E. Haller	Waive requirements for completion of approved human relations course and approved exceptional learner course prior to issuance of Iowa teaching license	<b>GRANTED</b> in part, and <b>DENIED</b> in part; Holds exchange license with endorsement for secondary math. Served a secondary math teacher for over 40 years in NE and WY. In light of extensive teaching experience and completion of NE human relations course, Board agreed to waive that requirement. Since statute governs exceptional learner requirement, Board directed staff to develop an exceptional learner equivalency form for use in determining whether coursework	May 6, 2004	

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			and/or renewal classes, which out-of-state applicants have completed, include sufficient study to be accepted as meeting the requirement.		
04-06	Tiffany A. Manker	Waive requirements for completion of student teaching in a 7-12 learning disabilities categorical program and completion of course in career-vocational programming for special education students in order to receive 7-12 learning disabilities endorsement	<b>GRANTED</b> in part, and <b>DENIED</b> in part; Holds standard license with endorsements for general elementary, elementary learning disabilities and elementary mildly disabled. Completed 7-12 learning disabilities program at U of MN and received MN K-12 learning disabilities license. Has been secondary teacher in learning disabilities program for 5 years and currently teaches full-time in a secondary learning disabilities program. It does not appear that she would derive any substantive benefit from student teaching at this point. No hardship is imposed by requirement for completion of career-vocational course.	May 6, 2004	Can either obtain verification from U of MN that coursework completed included equivalent programming, or can find a way to complete this 1 course.
04-07	Daniel J. Peterson	Waive requirement for 3 years of administrative experience prior to issuance of endorsement to serve as superintendent	<b>GRANTED</b> ; Holds administrative license with endorsement for secondary principal, issued 2/4/02. Employed as Southeast Webster assistant principal 2001-02. Completed master's degree program in 10/01, but did not apply for principal endorsement until 2/02; thus, not properly endorsed for a portion of school year. Served as Wapsie Valley principal 2002-04. Has, in fact, completed 3 years of administrative experience. Misunderstood licensing requirements and would have been eligible for conditional license had he applied.	May 6, 2004	Employing school district should have ensured that he was properly endorsed before hire.
04-08	Jessica L. Loving	Waive requirement for completion of 4 years of successful teaching experience prior to issuance of special education consultant endorsement	<b>GRANTED</b> ; Holds standard license with endorsement for general elementary classroom and Class C license for elementary multicategorical special education class with integration. Completed 3 years full-time teaching a multicategorical special class with integration and 1 year of substitute teaching in a multicategorical special class with integration. Sub experience included 132 days in same classroom	May 6, 2004	Has opportunity to apply for special education consultant position close to home.

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			during long-term absence of regular teacher, essentially equivalent to full-time. No benefit would be gained by strict application of experience requirement.		
04-09	Adam W. Pickering	Waive requirement for completion of final 3-hour course currently required for driver and safety education endorsement prior to recent amendment of board rules	<b>GRANTED</b> ; Holds standard license with endorsements for general classroom and elementary behavior disorders and Class C, 2-year conditional license for driver safety education. Completed 12 credit hours of coursework toward driver and safety education endorsement, including Behind the Wheel, Driver Safety and Substance Abuse. Effective August 1, 2004, amendment to board rules will reduce required coursework from 15 to 9 hours.	June 25, 2004	
04-10	Robin S. Argo	Waive requirement for completion of 24 semester hours in industrial technology coursework prior to issuance of 7-12 industrial technology endorsement	<b>DENIED</b> ; Holds standard license with endorsements for coaching, American history and psychology and Class B, 2-year conditional license for all social studies, valid 2001-04. Has 21 years of experience as member of Naval Construction Force (SeeBees). Held Class B, 2-year conditional license for industrial technology from 1999-2002, and had several years during which he could have completed significant portions of required coursework. Eligible to receive Class E, 1-year extension of conditional license, he may identify with a college, determine what credit may be granted based upon prior education and experience, and make progress toward coursework completion.	June 25, 2004	Asked for waiver through February 2007 (expiration date of current license) or until he completes coursework
04-11	Sarah J. Knudsen	Waive requirement that applicant for K-12 supervisor special education instructional and director of special education endorsements must hold special education instructional endorsement for at least 2 grade levels	<b>GRANTED</b> in part, and <b>DENIED</b> in part; Holds master educator license with endorsements for general elementary classroom, elementary English, elementary reading, elementary behavior disorders, elementary learning disabilities, elementary multi-categorical special class with integration and consultant MC-SCI and Class C conditional license for K-12 supervisor	June 25, 2004	

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			special education instructional and director of special education that expires September 30, 2006. Taught 7-12 methods, supervised practicums of 7-12 instructional programs, and served middle and high schools as special education consultant for the past 5 years. Methods courses completed were offered for K-6 and 7-12 credit. Prior academic training and work experience provided ample opportunity to master concepts of secondary special education methods. No undue hardship was established as to remaining necessary coursework.		
04-12	Alice K. Eilenstine	Waive requirement that applicant desiring to add endorsement to existing license must have completed methods class appropriate for teaching in general subject area of the endorsement	<b>GRANTED;</b> Holds standard license with endorsements for general business and office business. Held Class B, 2-year conditional license for economics 1991-92 and obtained extension in 2002. Is a high school business teacher who has taught economics course for over 10 years. Because economics course will be offered for social studies credit, she must obtain social studies endorsement. Prior academic training and work experience provided ample opportunity to master appropriate methods.	June 25, 2004	
04-13	Douglas A. Penno	Waive provision that requires licensee applying to obtain a supervisor of special education endorsement to complete a course regarding "current issues in special education administration," or the provision that requires an applicant for an endorsement to serve as a director of special education to hold the supervisor of special education endorsement	<b>DENIED;</b> Holds permanent professional teaching certificate with endorsements for behavioral disorders consultant, elementary behavioral disorders, instructional strategist for the secondary level, secondary physical education, and secondary physiology. Has Ph.D. in Special Education and 3 years of special education administrative experience, yet holds neither administrative endorsement nor conditional license in administration. Course scheduling conflict does not, in itself, present undue hardship. Eligible to obtain Class C special education conditional license if needs additional time to complete coursework.	June 25, 2004	Completed all other requisite coursework for endorsement

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04-14	Robin L. Garrington	Waive requirement that applicant desiring to add secondary level endorsement complete practicum appropriate for teaching at level of new endorsement	<b>GRANTED;</b> Holds standard license with endorsements for general elementary classroom, prekindergarten-kindergarten, elementary English, elementary reading, elementary multicategorical and elementary instructional strategist. Has 5 years experience teaching 8 <sup>th</sup> grade language arts class, but lacks supervised student teaching at 7-12 level. University officials neglected to inform her that could have taken place while she taught that 8 <sup>th</sup> grade class. Work experience has provided her ample opportunity to master appropriate methods for teaching at secondary level.	June 25, 2004	By August 2004, will have completed required coursework to add 7-12 English endorsement
04-15	Jeffrey K. Hughes	Waive requirement that applicant desiring to add endorsement to existing license must have completed methods class appropriate for teaching in general subject area of endorsement	<b>GRANTED;</b> Holds standard license with endorsements in English and speech/theater and wanted to add psychology endorsement. Holds Master of Science in psychology and took over 80 hours in undergraduate and graduate psychology courses. Taught social studies to 10 <sup>th</sup> grade students for 2 years while employed in MO and is licensed to teach other secondary level subjects in Iowa. Earned undergraduate degree from U of NE in Kearney. Distance makes it impractical for him to return to undergraduate institution to complete requisite methods course. Local program he contacted would require him to take a minimum of 6 credit hours before endorsement recommendation. Has been unable to obtain required course without incurring additional expense for other courses not required.	June 25, 2004	
04-16	Scott A. Fruehling	Allow him to teach "Personal Law" course offered for social studies credit at high school level, without his having either American government or sociology endorsement	<b>DENIED;</b> Holds standard teaching license with endorsements for general business and world history. Wanted his training and personal experience as a reserve police officer with City of Cedar Rapids for the past 10 years to enable him to have requirements for the endorsement	June 25, 2004	Board licensure consultant and accreditation consultant conferred and determined that either American government or sociology endorsement would be

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			waived. May obtain a Class B, 2-year conditional license; thereby, may continue to teach personal law course during the term of the conditional license, identify with a college which can determine if any requirements for the endorsements have been met through prior training and experience, and complete necessary additional coursework.		required to teach course
04-17	Becky A. Pardonek	Waive additional coursework required to obtain pre-kindergarten through grade 3, including special education endorsement	<b>GRANTED</b> in part, and <b>DENIED</b> in part; Holds Master's degree and permanent professional certificate with endorsements for general elementary, prekindergarten-kindergarten, and elementary behavior disorders. Has taught as a long-term sub in an early childhood special education center for majority of past 2 years. Program of study accompanying request indicated 3 additional courses and 2 practicums needed for UNI recommendation for the endorsement. Given prior work experience, she need not complete practicums. Eligible to obtain Class C conditional license for up to 3 years, she may be employed in endorsed area while completing necessary additional coursework.	June 25, 2004	
04-18	Madelyn K. Tursi	Waive 7-12 methods and strategies course required for issuance of 7-12 multi-categorical resource endorsement	<b>DENIED</b> ; Holds standard license with general classroom endorsement and 3-year conditional license with secondary multi-categorical endorsement. Has 3 years experience teaching in a 7-12 multi-categorical resource room. In-service training described was not equivalent to specific course required.	June 25, 2004	
04-19	Dr. M. E. Okere	Waive two course requirements for issuance of full licensure in Iowa	<b>DENIED</b> ; Holds IA substitute license. Needs to obtain standard license by end of semester, or will lose job in TX. Was informed in 1990 of necessary coursework. Sufficient time has elapsed for coursework completion.	Dec. 10, 2004	

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04-20	Lana M. Gage	Waive requirement for Class E license that stipulates that license will be denied if applicant has not completed any coursework during term of Class C license.	<b>GRANTED;</b> Holds IA standard teaching license with endorsements for general classroom; elementary English; and elementary reading; and Class C (2-year conditional) special education license for secondary multi-categorical resource. Had not completed any coursework required for full licensure in special education. Submitted medical documentation that extenuating circumstances kept her from completing endorsements requirements. Has registered for coursework to begin in January and will complete this in April 2006.	Dec. 10, 2004	
05-01	Sandra A. LaRue	Waive the teaching experience requirement for the administrative endorsement	<b>DENIED;</b> Held IA standard teaching license with endorsements for general business and economics, which expired in 2003. Has not completed 3 years of contracted teaching on K-12 level, but did document experiences she had with secondary level students. Did not provide sufficient documentation to meet the criteria for granting of a waiver from the existing standard for issuance of the administrative endorsement.	July 29, 2005	
05-02	Joshua S. Hollister	Waive requirement that the teacher intern is only authorized to teach in grades 7-12	<b>GRANTED;</b> Is eligible for a teacher intern license, which will authorize teaching grades 7-12. Has been offered an internship for grades 5-12. Would be eligible to teach grades 5 and 6, once he has completed the teacher intern program and obtains the full IA teaching license.	July 29, 2005	School district documented difficulty in obtaining a candidate for the grades 5-12 band position
05-03	Brian P. Horn	Waive administrative experience requirement for superintendent endorsement	<b>GRANTED;</b> Has served as Director of Curriculum and Technology since 1999. Completed administrative program in January 2004. Will not have required 3 years of administrative experience as licensed administrator, but has held district-wide administrative position for last 6 years. Will have superintendent content requirements completed by December 2005.	Oct. 4, 2005	Superintendent will retire in June 2006
05-04	Pamela L.	Waive requirement for 15 semester	<b>DENIED;</b> Holds permanent professional	Dec. 9, 2005	2-year conditional license

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	Ahlrichs	hours of coursework to be completed for Class B license	license with endorsement for speech language pathology. Has completed 4 semester hours of credit in administration through evaluator training, and is enrolled in the PK-12 Principal/PK-12 Supervisor of Special Education program at the Iowa Principal Leadership Academy. Believes non-traditional approach in the academy makes accumulation of hours different from the typical academic tracks. States that job-embedded approach in training will provide her sufficient learning opportunities as she serves as Zone Coordinator.		is required for her job as Zone Coordinator for Prairie Lakes AEA 8 because position requires an endorsement for Supervisor of Special Education–Support
05-05	Jennifer E. Herzog	Waive coursework required for 7-12 mathematics endorsement and complete program based on prior rules	<b>GRANTED;</b> Holds standard license with endorsements for general elementary classroom and special education. Has completed 12 of 24 semester hours required for secondary mathematics endorsement, but requirements changed while she was completing coursework. Planned program based on the old rules, and it would take considerable time and money to complete new requirements.	Feb. 2, 2006	
05-06	Karolyn K. Kane	Waive requirement that Class B license can only be granted to someone who holds valid teaching license and allow her to serve as school guidance counselor for remainder of school year	<b>GRANTED;</b> School contracted her services as social worker. District lost counselor at end of first semester and has been unable to find fully licensed school guidance counselor.	Feb. 2, 2006	School officials aware of proposal before Board to issue conditional license to individual to serve as school guidance counselor while completing guidance program
06-01	Gayle T. Casel	Waive requirement for substitute authorization that baccalaureate degree must be through regionally accredited institution	<b>GRANTED;</b> Completed B.S. degree in health services management from CA College for Health Services, accredited by Accrediting Commission of Distance Education Training Council.. Commission is listed by USDE as nationally recognized accrediting agency and member of Council for Higher Education Accreditation.	Feb. 2, 2006	Has teaching experience with Red Cross and accepted position as adjunct professor at University of Dubuque
06-02	Dianne L. Koehler	Waive requirement for recommendation from teacher education institution to obtain Iowa teaching license	<b>DENIED,</b> with proviso that she only need meet student teaching requirement and whatever IA institution's program deems	March 3, 2006	Included letters of recommendation and evaluation

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			necessary to student teach. Graduated from Buena Vista University with distributive major in spring of 1985. Received a "D" in student teaching and was not recommended for teaching license. Subsequently taught five years in AZ and went through mentoring program in first year.		
06-03	JoAnn R. Fannin	Waive requirement for baccalaureate degree to obtain substitute authorization	<b>DENIED;</b> Completed Master's in Divinity at Harvard Divinity School. Was admitted without baccalaureate degree. Board believed clear and convincing evidence was not demonstrated to warrant waiver.	May 3, 2006	
06-04	Shaleena H. Venkat	Waive standard license requirement for baccalaureate degree from regionally accredited institution	<b>GRANTED;</b> Holds 3-year Education Diploma with specialization in Elementary Education from South Africa; is currently enrolled in a 1-year advanced course in educational leadership, which would give equivalent of 4 years of university credits.	April 7, 2006	Has 6 years of teaching experience in South Africa, in the UK, and in NC and VA
06-05	Wayne Lu	Waive requirement that teacher intern license not include authority to teach 5th grade music	<b>GRANTED;</b> Holds teacher intern license for teaching music in grades 7-12; current assignment includes 5th grade instrumental music. He and school did not know he was not authorized to teach music in grades 5 & 6. Once he is recommended for full teaching license, he will have authority to teach music in grades 5 & 6.	April 7, 2006	
06-06	William R. Watson	Waive requirement for 3 years of teaching experience required for administrative license	Tabled, with request that Board staff work with Mr. Watson to determine what is necessary for him to fulfill requirement for third year of teaching experience. Holds standard license. Has not completed 3 years of teaching experience. Has served as athletic / activities director and had had, thereby, many administrative duties.	June 23, 2006	Executive Director and Administrative Consultant handled matter
06-07	Scott M. Grimes	Waive requirement for Class B license that applicant have completed at least 2/3 of requirements for endorsement sought	<b>DENIED;</b> Holds standard license with endorsement for general elementary classroom and administrative license with endorsements for elementary principal and new evaluator. School board submitted letter to allow him to serve during search for superintendent.	June 23, 2006	Received first administrative license in 2001

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			Currently elementary principal at Louisa-Muscatine CSD. Has not completed any hours beyond Master's degree toward superintendent endorsement.		
06-08	Michael B. Hayek	Waive algebra requirement for middle school endorsement	<b>DENIED;</b> Holds master educator license with endorsements in science; Class B license for middle school expired in March. Has not completed algebra requirement for middle school, but completed three semesters of calculus in college.	Aug. 7, 2006	Believes he has excellent aptitude in math, mastered algebra in high school, and greatly surpassed algebra in high school and college. Algebra coursework is difficult to find at night
06-09	Jon P. Howard	Waive requirement for elementary methods classes in teaching math, science and language arts	<b>DENIED;</b> Holds exchange license issued in 2004, which expires in February 2007, with endorsement for general elementary classroom. Was informed in 2004 of deficiencies for full IA licensure. Has completed three of six required classes. Has taught for 8 years and believes additional coursework would be redundant.	Aug. 7, 2006	Completed coursework in human relations and methods of teaching elementary social studies and elementary art. Coursework is difficult to find at night
06-10	Tasha M. Eldridge	Waive student teaching or experience requirement for IA licensure based on an alternative preparation program	<b>GRANTED;</b> Is completing an alternative program in summer 2006, which does not include student teaching. Has one year of experience in WY through the alternative program, which included mentoring.	Aug. 7, 2006	Had an instructional coach, mentor and principal who each observed her two times per semester
06-11	George Gruenther	Waive requirements to teach psychology under the all social studies approval on his permanent professional certificate	<b>DENIED;</b> Holds permanent professional teaching certificate with all social studies approval. Has taught psychology for three years. Believed his all social studies approval authorized him to teach psychology. Through a school improvement site visit, discovered he was not authorized to teach psychology. The new all social sciences endorsement requires completion of 6 semester hours in psychology.	Oct. 6, 2006	New all social sciences endorsement authorizes a person to teach psychology, so he thinks the social studies approval he completed should provide the same authority as the new all social sciences endorsement
06-12	Kimberly A. Weigle	Waive requirement for coursework in elementary curriculum for general elementary classroom teaching endorsement	<b>DENIED;</b> Holds substitute license. Held regional exchange license with endorsement for early childhood special education, which expired in 2004. Wartburg College indicated she must complete "Curriculum and Guidance of	Nov. 3, 2006	

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			the Young Child” to complete Board’s coursework requirement for general elementary classroom endorsement. Believes she completed course in previous preparation.		
06-13	Jeannine C. Mullikin	Waive requirements for 3 years of post baccalaureate work experience	<b>GRANTED;</b> Holds baccalaureate degree and 2 years of post baccalaureate experience. Is enrolled in Kaplan University’s teacher intern program and has been offered employment at Louisa-Muscatine HS beginning January 2007. Has taken part in professional development activities, attended science team meetings and collaborated with her teaching partner.	Dec. 1, 2006	Attended faculty meeting at beginning of the year and one or two others
06-14	Mackenzie Bell	Waive AEA coursework for the substitute authorization	<b>GRANTED;</b> Is completing her master’s degree in educational counseling. Wants to utilize counseling coursework she completed as the equivalent to AEA coursework for substitute authorization.	Dec. 1, 2006	
06-15	Ann H. McNamara	Thought master educator license should have been issued to her in 2000 instead of standard license	<b>DENIED;</b> Holds Class A license with endorsements for physical education and counseling. Review of application history disproved an error in issuance type of license.	Feb. 1, 2007	
06-16	Vernon J. Rhodes, Jr.	Waive requirement of 3 hours in computer programming for the mathematics endorsement	<b>GRANTED;</b> Is enrolled in the M.Ed./Intern program at Kaplan University. Wants requirement waived on the basis of experience and completion of a course entitled “Computer Math.” Served as a statistician for the US Department of Agriculture, where he worked with a wide variety of computer programs including limited experience programming in SAS (a computer language). Completed an intermediate SAS course in 2002, which was not for college credit.	Feb. 1, 2007	
06-17	Tracy L. Lewandowski	Waive requirement of 18 semester hours of college credit in ESL required in Iowa	<b>DENIED;</b> Holds a standard license with endorsements for general elementary, prekindergarten-kindergarten, and birth through grade three. Passed the Texas Examinations of Educator Standards for ESL and was authorized in Texas to teach ESL. Has teaching experience in	Feb. 1, 2007	

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			ESL for 1 year and taught elementary for 4 years, which included students who were second-language learners. Also submitted a certificate of completion of 14 hours of training in ESL and 12 hours of staff development, as well as her passing test scores.		
06-18	Michael Carey	Waive the course in oral communication required for the English endorsement	<b>GRANTED;</b> Is in the teacher intern program at Kaplan University. Has been a poet-in-resident and creativity instructor for 18 years. Authored a teaching manual that is endorsed by the National Council of Teachers of English and the American Library Association. Also listed numerous speaking events.	Feb. 1, 2007	
07-01	Carl R. Kaiser	Waive requirement for college credit for professional education core he completed	<b>GRANTED;</b> Alternative program he completed was not offered for college credit, and thus must complete entire professional education core for college credit. Holds an exchange license with endorsements for general business, all science, and mathematics.	Feb. 1, 2007	
07-02	Alan R. Sorensen	Waive requirements for methods class to add biology endorsement and methods class and student teaching to add physical education endorsement	<b>DENIED;</b> Holds a standard license with the endorsement for K-12 coaching, secondary agriculture, and secondary agriscience-agribusiness. Student teaching requirement is statutory and cannot be waived. Unless he wants to add the elementary physical education endorsement, student teaching is not required to add the secondary physical education endorsement. Believes his methods class for agriculture would be sufficient for the methods of teaching science and his coaching experience should suffice for the methods of teaching physical education.	Feb. 1, 2007	
07-03	Charles E. Hardin	Waive requirement for middle school or science endorsement	<b>DENIED;</b> Holds a master educator license with the endorsements of coaching, K8 physical education, 5-12 physical education and 5-12 world history. Has been teaching 7 <sup>th</sup> grade science for 13 years. Believed because he was licensed prior to the rule change of 1988 he was eligible to teach all	April 5, 2007	

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07-04	Jeff Dicks	Waive requirement for Class B superintendent's license	subjects in grades 7 & 8. <b>GRANTED;</b> Holds an administrator license, which was issued Aug. 2005 with the endorsement PK-12 principal/PK-12 special education supervisor and evaluator. Has completed 12 hours in the superintendent program, but was denied Class B license because he had not completed 3 years of administrative experience although he has two years of experience as a principal. He would serve as both superintendent and principal in the same district he serves as principal in a small district.	April 5, 2007	
07-05	Jill Bryson	Waive requirement for core professional requirements for college credit.	<b>DENIED;</b> Holds an exchange license with the endorsement for secondary biology. Has not completed the professional core requirements for college credit in her alternative program from Georgia. Wants the alternative teacher preparation program she completed to suffice in lieu of the 10 courses outlined in the exchange license letter based on the fact that the Georgia Teachers Alternative Preparation Program (GaTPP) has gained widely accepted approval in the nation and has been recognized by the U.S. Dept. of Ed. as one of the premier teacher preparation programs in the U.S.	April 5, 2007	
07-06	Ronald Giller	Waive requirement of Iowa PK-12 principal/PK-12 special education supervisor and recognize elementary principal program completed at University of Nebraska-Lincoln	<b>GRANTED; (authorized to only serve as K-6 principal and cannot serve as a secondary principal)</b> Holds a Class A administrator license with the endorsements for PK-12 principal/PK-12 special education supervisor and evaluator. He has completed an elementary principal program at the University of Nebraska-Lincoln. He has not completed all of the course work requirements for the Iowa PK-12 principal/PK-12 special education supervisor endorsement. He has served as an elementary principal in Nebraska for 23 years.	May 4, 2007	

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07-07	Rachel S. Faidley	Waive requirement of four year college preparatory program and recognize the New Jersey Provisional Teacher Education Program	<b><u>PFW TABLED – NO ACTION REQUIRED – WENT ALTERNATIVE LICENSURE ROUTE</u></b>	May 4, 2007	
07-08	Dennis Wayne Miller	Waive deadline to complete coursework in industrial technology and grant extension of license	<b><u>DENIED</u></b> ; Holds a standard license with the endorsement for K-12 music. He held a Class B license in industrial technology from 2001-2003, obtained an extension from 2003-2005, another one from 2005-2006 and another one from 2006-2007. He completed a 3 hr. class to obtain the Class B; completed 2 hrs. to obtain the 2003 extension, registered for course work in 2005 but did not complete until 2006. Was granted a license to teach until the end of 2007 by Dr. Maurer.	May 4, 2007	
07-09	Mary Huber	Waive requirement of the oral communication requirement in the English endorsement based on her experience	<b><u>GRANTED</u></b> ; Petitioner is enrolled in the teacher intern program; she helped design and teach an oral communications course at a community college. She has experience in the business arena, completed business consulting training classes which involved giving presentations and co-taught a speech class in her teacher intern program.	June 22, 2007	Taking graduate course work in education through Kaplan.
07-10	Denise Lux	Waive requirements for an Instructional Strategist II endorsement.	<b><u>DENIED</u></b> ; Holds a standard license with endorsements for K-8 behavioral disorders, K-8 mental disabilities mild/moderate, 5-12 mental disabilities mild/moderate, K-8 multicategorical special class with integration, K-8 instructional strategist I: mild/moderate. Has been teaching for approx. 15 yrs. in classroom with moderate, severe and profound disabilities, however, needs several classes to meet endorsement requirements for Instructional Strategist II.	August 3, 2007	Has received conflicting information for her school district and from her AEA in regards to what endorsement she needed. The original classification for the classroom was Moderate Mental Disabilities, Self-Contained with Little Integration. She obtained the conditional license and completed the coursework necessary.
07-11	Nan Kloberdanz	Waive requirements for the licensure application fee.	<b><u>DENIED</u></b> ; Holds a permanent professional teaching license and a Class B two year conditional license for the prekindergarten-kindergarten endorsement. She has not completed	August 3, 2007	

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			the course work required for the prekindergarten-kindergarten endorsement which is required for her teaching position. She believes due to her medical condition she should be granted an extension for no fee.		
07-12	Kathy Winters	Waive requirements for the Adding endorsements to licenses.	<b>GRANTED;</b> Holds a master educator license with the general elementary teaching endorsement and several special education endorsements. Held a Class B two year conditional license in secondary math from 2002-2004. She has submitted verification that the math methods class has not been offered at times available for her to complete it; she has 25 years of teaching experience.	August 3, 2007	She has conditionally met the criteria for granting of the waiver, pending information from her district.
07-13	Gary McEldowney	Waive requirements for the Area and grade levels of administrative licenses.	<b>GRANTED;</b> Holds an administrator exchange license with the endorsements for PK-12 principal/PK-12 special education supervisor and evaluator. He has completed a secondary principal program at the University of South Dakota. He has not completed all of the course work requirements for the Iowa PK-12 principal/PK-12 special education supervisor endorsement.	August 3, 2007	
07-14	Crissa Stephens	Waive the requirements for the alternative teacher education program.	<b>DENIED;</b> She was denied an Iowa license because she has not completed a state approved alternative teacher education program. She has completed a master's degree in Teaching English as a Second Language through Georgetown University in Washington, D.C. The District of Columbia has not yet approved the program.	August 3, 2007	
07-15	Laura A. Stanner	Waive requirements for the English/language arts endorsement and the requirements for Adding endorsements to licenses.	<b>DENIED in part/ GRANTED in part;</b> Holds a master educator license with an endorsement in journalism. She completed a minor in English in 1994 from the University of Iowa but did not fulfill the certification requirements at that time. Was offered a teaching position in Texas in journalism and English, has taught English for two years. Has completed a journalism	August 3, 2007	Letters of recommendation were included which petitioner believed indicated that she was a successful teacher and should not need to complete the methods class.

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			methods class which was considered under the "English umbrella" in Iowa. She has not met the criteria for granting a waiver from the existing standard for English/language arts endorsement, but has met the criteria for granting of a waiver from the existing standard for Adding endorsements to licenses.		
07-16	Anita Dutta	Waive requirement for the Superintendent/AEA administrator endorsement.	<b>DENIED</b> ; Holds a standard teaching license in the sciences and a professional administrator license with the PK-12 principal and evaluator endorsements. She is not able to verify her administrative experience in India to meet the requirement for three years of administrative experience for the superintendent endorsement.	August 3, 2007	
07-17	Matthew Strom	Waive requirements for the Teacher intern license and the requirements for Mathematics.	<b>GRANTED (for 60 days)</b> ; He is in the Kaplan teacher intern program and will have completed all of the education requirements but is lacking the geometry requirement for the math endorsement. He is currently re-enrolled in the geometry course work and will complete the course within 60 days but the school will have started by then. He has an internship in the Cardinal CSD and will not be teaching geometry during the 2007-2008 school year.	August 3, 2007	
07-18	Michael Leon Fox	Waive the requirement for a baccalaureate degree to obtain a substitute authorization.	<b>DENIED</b> ; Holds a Doctorate of Chiropractic. He does not have a baccalaureate degree.	November 2, 2007	
07-19	James J. Salvatore	Waive requirement for a full license from out of state in order to issue the substitute license.	<b>DENIED</b> ; Holds a temporary educator's certificate from Florida for middle school social science which was valid from 2001-2004. To obtain temporary certificate he had to have employment with Florida school which has an approved professional education competence demonstration program and background check. To obtain full certificate he must achieve passing score on the middle grade social science subject area exam, complete Florida approved professional education	October 5, 2007	

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			competence demonstration system and five semester hours in education courses. He must complete two years of full time teaching experience in Florida for the full license and he has only completed one year.		
07-20	Todd Stabenow	Waive the requirement for the business law class based on experience.	<b>GRANTED;</b> He was denied the general business endorsement because he had not completed sufficient course work in business law. He has experience in the business field in the area of contract law with the financial services industry. He believes his experience has provided more depth in knowledge than another business law class would provide.	October 5, 2007	
07-21	Jessica Marie Risse	Waive the requirement for middle school endorsement based on the educational setting in which she is teaching.	<b>GRANTED as long as Ms. Risse continues in the same assignment;</b> She teaches in a rural elementary school that serves Amish students in Grades K-8. Holds the K-6 elementary classroom endorsement and is not authorized to teach in grades 7 and 8. Petitioner believes would be a hardship to complete the requirements for the middle school endorsement and the course work would not be relevant to her teaching position.	October 5, 2007	
07-22	Amy Buzynski	Waive the requirement for middle school endorsement based on the educational setting in which she is teaching.	<b>GRANTED as long as Ms. Buzynski continues in the same assignment;</b> She teaches in a rural elementary school that serves Amish students in Grades K-8. Holds the K-6 elementary classroom endorsement and is not authorized to teach in grades 7 and 8. Petitioner believes would be a hardship to complete the requirements for the middle school endorsement and the course work would not be relevant to her teaching position.	October 5, 2007	
07-23	Patrick J. Kedley	Waive the requirement for renewal course work to be completed during the term of the license.	<b>DENIED;</b> Completed course work for last renewal in 2000 and 2001, submitted the application for renewal on July 29, 2004. Completed a class in June 2004.	October 5, 2007	
07-24	Sara Nicoletto	Waive the requirement for course work to be completed during the term of the	<b>DENIED (Limited waiver granted to complete teaching 2007-08 but all</b>	November 2, 2007	

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		license and allow a third extension of a Class A license.	<b>necessary requirements for adding Spanish endorsement must be secured by 8/15/08</b> ); Holds a standard license with the endorsements for general elementary, PK-K and elementary reading, obtained a Class A license in secondary Spanish in 2004 because she had 5 hrs. in Spanish which is insufficient course work for a Class B license. She then obtained an extension from 2005-06 after completing an add'l. 3 hrs. and obtained a second extension from 2006-07 with proof of registration for 3 hrs. Was issued a letter indicating that she must complete 12 semester hrs. of credit or no further extensions would be issued.		
07-25	Jennifer Neilsen	Waive the requirement for course work to be completed during the term of the license and grant a third extension.	<b>DENIED (Limited waiver granted to complete teaching 2007-08 but all necessary requirements for adding health endorsement must be secured by 8/15/08)</b> ; Holds a standard license with the endorsements for K-12 coaching, secondary biology and chemistry. Has not completed methods class and the community health class required to add the endorsement. Had a Class B two yr. Conditional from 2002-2004, an extension from 2005-06 and another extension from 2006-07. Received a letter indicating no further extensions would be issued. She is registered to complete the course work online as independent study.	November 2, 2007	
07-26	Susan Hook	Waive the requirement for renewal course work to be completed during the term of the license.	<b>EXTENDED LICENSE - NO ACTION NEEDED BY BOARD</b>		
07-27	Dick Jungers	Waive the additional government requirements on the basis of his experience and degree in administration.	<b>DENIED</b> ; Has not completed the 15 hrs. in American government necessary for the government. He has completed 6 hrs. in American government and has completed the administrator endorsement requirements.	December 7, 2007	7-12 Social Studies Missouri license and taught govt. for 4 yrs. Believes course work completed for administrative license should be acceptable as govt. credit.

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08-01	Eric Sundermeyer	Waive the rule on meeting the current requirements for the administrative license.	<b>DENIED;</b> Held a Class B license with the endorsement for PK-12 principal/PK-12 special education supervisor. Completed the requirements for the 7-12 principal endorsement Dec. 2004. Rules for the 7-12 principal endorsement were rescinded 12/17/03. He did not apply for his full license when he completed the program. He tried to renew a conditional license and was told he could not and needed college recommendation that he completed the program. College could no longer recommend on the basis of requirements that were rescinded in 2003.	January 31, 2008	Working on superintendent program but needs principal endorsement for 3 yrs. to obtain superintendent endorsement.
08-02	Nathan Merz	Waive the rule that the license is nonrenewable.	<b>GRANTED;</b> He is a teacher and primary counselor for students at Woodward Academy. Has completed 7 credits in math and has registered for 9 add'l. hours. Was told he needed to complete 12 semester hrs. in math by 8/31/07 to receive further licensure. Thought he had to obtain master's degree and completed "Introductory to Masters of Teaching" course and missed the time frame to apply for fall classes at DMACC and Iowa Central. Extension to renew Class A license granted until July 1, 2008.	January 31, 2008	Quit job as associate pastor to take position at Woodward Academy where there is high teacher turnover.
08-03	Peggy Koele	Waive the endorsement requirements for Instructional Strategist II.	<b>GRANTED;</b> Has been teaching students who require alternate assessment or a specialized educational setting due to behaviors and other instructional needs. Completed course work at Augustana College. Holds a master educator license with endorsements in physical education, MD, LD, multicategorical resource and instructional strategist I. Believes her out of state course work and years of teaching experience with students who require alternate assessment should qualify her to obtain the Instructional strategist II endorsement.	January 31, 2008	Has health issues that would challenge her ability to complete additional course work.
08-04	Ann Schultz	Waive the student teaching requirement.	<b>DENIED;</b> Holds a standard license with	March 7, 2008	Has 23 yrs. of teaching

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
			the endorsements for the general elementary classroom and elementary reading. Completed course work requirements for the prekindergarten-kindergarten endorsement but has not completed the student teaching requirement.		experience, experience verification from 1984-86 in a 3 year old and 4 year old program.
08-05	Kelli Sitzmann	Waive additional classes to add reading endorsement	<b>DENIED</b> ; Holds a master educator license with the endorsement for K-6 elementary, elementary English and middle school. Completed reading endorsement requirements in 2004, the new reading endorsement rules became effective 9/1/07, and she did not submit the application to add the reading endorsement prior to the sunset date of 9/1/07.	March 7, 2008	Contends she was given incorrect information about adding the endorsement to license and that she didn't know there was a deadline on the rule change. Waited to renew her license and add endorsement after she completed master's.
08-06	Cassandra Murra	Waive 1.5 years of administrative experience to obtain the superintendent endorsement.	<b>DENIED</b> ; Holds an initial administrator license issued 1/24/07 and the new evaluator license issued 1/17/06. Serving as curriculum coordinator/director of school improvement under administrative contract since 2003. She completed the principal program in spring 2006 and applied for administrative license January 2007.	March 7, 2008	Contends she was told in fall of 2005 not to obtain conditional administrative license since she would complete program in 6 mos. Superintendent in district is retiring and she wants to apply for position but cannot unless she receives waiver.
08-07	Margery Hemminger	Grant an additional extension on her conditional license.	<b>RENEWED LICENSE-NO ACTION NEEDED BY BOARD</b>		
08-08	Alan Lampman	Waive the requirements for the secondary math endorsement	<b>DENIED</b> ; Holds a standard license with the endorsements for K-9 math and K-8 general elementary classroom. Was licensed prior to 1988 which entitles him to teach 9 <sup>th</sup> grade math. Has not completed the requirements for secondary math endorsement. Currently teaches Alegbra I, a 9 <sup>th</sup> grade math course, however, there are also 10 <sup>th</sup> , 11 <sup>th</sup> , and 12 <sup>th</sup> graders in class.	April 4, 2008	PFW was denied, however, the Board will permit the district to place students above the 9 <sup>th</sup> grade in the Alegbra I class for this specific teaching assignment for Mr. Lampman.
08-09	Jessica Sherwood	Waive the requirement for college course work and review the portfolio of information to determine eligibility for licensure.	<b>PFW TABLED – NO ACTION REQUIRED – WENT ALTERNATIVE LICENSURE ROUTE</b>		The Board tabled the petition until a criteria is established evaluating alternative programs.
08-10	Ellen Shay	Waive the requirement of obtaining a journalism endorsement in order to	<b>DENIED</b> ; Holds a standard license with the English endorsement and a Class B	April 4, 2008	Has taught yearbook for 5 yrs. and is now being told

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
		continue teaching yearbook.	license for journalism. She is teaching a yearbook class and has not completed the requirements for the journalism endorsement.		by her HR that she must obtain journalism endorsement to continue current employment.
08-11	Gretchen Price	Waive the requirement of one Methods and Material course in Physical Education, Health, or Music.	<b>DENIED</b> ; Holds a regional exchange license with the general elementary classroom endorsement issued 8/06 and expires 4/09. Did not meet the content requirements for the general elementary classroom endorsement. She is pregnant and will not be able to complete the course work by the expiration date of her license. She received a letter in 08/06 indicating her deficiencies and has completed two of the three deficiencies.	April 4, 2008	
08-12	Keith Buckridge	Waive 1 year of administrative experience to obtain the superintendent endorsement.	<b>DENIED</b> ; Holds a Class B license for PK-12 principal which was issued 8/06 and expires 1/09. Has two years of administrative experience.	April 4, 2008	Wants to take over superintendent role next year in school district.
08-13	Amy Erickson	Waive student teaching for early childhood endorsement.	<b>PROCESSED LICENSE-NO ACTION NEEDED BY BOARD</b>		
08-14	Marjorie Lane	Grant another extension of Class B license to teach Family Consumer Sciences for 7-12 grades.	<b>GRANTED</b> ; Holds a standard license for the general elementary classroom, held a Class B license for family and consumer science from 2003-05, extended license 2005-06 and again from 2006-07. Has been working on the course work through distance learning, evening classes and summer workshops. Thought she had completed necessary course work, but some of the courses were not accepted.	May 1, 2008	Many of the courses needed are offered during the day 100 miles away from her home. Had long term illness in family and gave birth so was not able to complete courses.
08-15	Jennifer Jungers	Waive the requirement for a Masters Degree for a SPR for a school social worker.	<b>GRANTED</b> ; Holds a Masters Degree in Education (Counseling and Human Development), has met the requirements and is licensed by the Iowa Board of Social Work Examiners as a Master Social Worker.	June 13, 2008	
08-16	Daniel Fuchs	Should the continuing education units be accepted for renewal.	<b>DENIED</b> ; Holds a standard license and completed continuing education units through experience as an AP exam reader.	June 13, 2008	
08-17	Danny Beck	Waive the requirement for the Class B license (	<b>DENIED</b> ; Holds an initial administrator license with the endorsements for PK-12 principal and evaluator. He has	June 13, 2008	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
			completed the principal endorsement requirements and is starting on the superintendent classes. He has not completed the three years of administrative experience for the superintendent endorsement.		
08-18	Emily Thomson	Waive the requirement to hold or be eligible for a standard license and count her experience at the AEA as the equivalent of 3 years of teaching experience in order to be eligible for the administrative license.	<b>DENIED</b> ; Holds a SPR to be a physical therapist, has not completed the teacher education program to be a teacher and does not have 3 yrs. of teaching experience.	June 13, 2008	
08-19	Tina VanDenHul	Waive the requirement for middle school endorsement based on the educational setting in which she is teaching.	<b>HANDLED INTERNALLY, NO ACTION REQUIRED BY THE BOARD</b>		
08-20	Jeff Kudej	Waive the secondary teaching practicum requirements for the 5-12 Industrial Arts endorsement.	<b>GRANTED</b> ; Holds an elementary classroom teaching endorsement, holds a Class B License for 5-12 Industrial Technology and has completed the course work for the 5-12 Industrial Technology endorsement, but has not completed the secondary practical teaching experience.	June 13, 2008	While holding a Class B license completed two yrs. of secondary teaching experience in Industrial Technology with two fully endorsed Industrial Technology teachers.
08-21	Mary Jean Annexstad	Allow the addition of the PK-K Teacher endorsement through a program that is not college or university credit based, nor accredited with the Higher Learning Commission.	<b>GRANTED</b> ; Holds a K-6 Teacher Elementary Classroom endorsement on a Master Educator license and a Class B license for PK-K Teacher, Pre-Kindergarten-Kindergarten classroom. Completed the Prekindergarten Montessori program through the American Montessori Teacher Training Center in Evanston, IL which is not college or university based and is not accredited with the Higher Learning Commission.	June 13, 2008	
08-22	Georgiann Andersen	Waive the business communication for the 5-12 Business All endorsement.	<b>GRANTED</b> ; Does not currently hold an Iowa teaching license. Is in the teacher intern program through Kaplan University and has completed all of the requirements for the business endorsement except for the business communication requirement.	June 13, 2008	A school district will hire her for fall 2008 as an intern to complete the requirements for full licensure.
08-23	Greg Dufoe	Waive the requirement for a valid administrator license in order to be eligible for Class B license to serve as a superintendent.	<b>DENIED</b> ; Holds a standard teaching license with the endorsement for coaching and secondary English. Completed the administrative program	June 13, 2008	

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			in 2000 but did not apply for an administrator license before moving to Missouri. Does not meet the current requirement for the principal's endorsement and has not completed the superintendent endorsement requirements.		
08-24	Diana Ocheltree	Waive the K-12 Instructional Strategist II: Mental Disabilities endorsement and grant the authority to teach students with moderate to severe mental disabilities.	<b>GRANTED;</b> Holds a Standard License with K-8 Teacher Elementary, K-8 Mental Disabilities Mild/Moderate and K-8 Mild Mildly Disabled. Does not have the K-12 Instructional Strategist II: Mental Disabilities endorsement but has been teaching students with moderate to severe mental disabilities most of her teaching career.	June 13, 2008	School district has not been informed in on site visits in the past that her license was out of compliance. Has been involved in in-service and workshops that have kept her current in educational strategies, management and techniques.
08-25	Jane Harding	Waive the K-12 Instructional Strategist II: Mental Disabilities endorsement and grant the authority to teach students with moderate to severe mental disabilities.	<b>GRANTED;</b> Holds a Standard License with K-8 and 5-12 Mental Disabilities Mild/Moderate. Does not have the K-12 Instructional Strategist II: Mental Disabilities endorsement but has been teaching students with moderate to severe mental disabilities most of her teaching career.	June 13, 2008	School district has not been informed in on site visits in the past that her license was out of compliance. Has taken 11 hrs. of the course work for the endorsement and has participated in in-service training in Alternate Assessment and Functional Curriculum.
08-26	Mark Drier	Waive the linear algebra and discrete mathematics requirements for the 5-12 Math endorsement necessary for the Intern license.	<b>GRANTED;</b> Does not currently hold an Iowa teaching license. Is in the teacher intern program at Kaplan University but has not completed two courses for the math endorsement.	June 13, 2008	A school district will hire him for fall 2008 as an intern to complete the requirements for full licensure.
08-27	Ronald Lorenz	Waive the special education endorsement and teaching experience requirements for the Director of Special Education endorsement.	<b>GRANTED;</b> Holds a Professional Administrator License with PK-12 Principal/PK-12 Special Education Supervisor and Evaluator (New) endorsements. Held a Class A License in 5-12 American History which expired in 2002. Does not hold a special education teaching or support services endorsement. Has not taught the minimum of three yrs. in a special	August 1, 2008	

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08-28	Holly Berndt	Waive the requirement for student teaching on the secondary level.	education setting. <b>GRANTED;</b> Holds a Class B license in general business and marketing/mgmt. and has taught for two yrs. in secondary business under the Class B.	August 1, 2008	Iowa does not offer an elementary business endorsement so she isn't able to use the same verification of experience as a content area that's offered on both elementary and secondary levels.
08-29	Lydia Wahlert	Waive the requirement for all of the endorsement requirements to be completed prior to the internship.	<b>GRANTED;</b> She is completing the teacher intern program and meets the requirements for chemistry and physical science but the internship position also includes the teaching of physics. She needs to complete three additional hours of physics credit.	August 1, 2008	
08-30	Greg Dufoe	Waive the requirement for a valid administrator license in order to be eligible for Class B license to serve as superintendent.	<b>GRANTED;</b> Holds a standard teaching license with the endorsements for coaching and secondary English. Completed principal program in 2000 but did not apply for an administrator license when he moved to Missouri. He does not meet the current requirements for the principal's endorsement but has completed the superintendent endorsement requirements.	August 1, 2008	
08-31	Nathan Marting	Waive the requirement for three years of administrative experience in order to be eligible for Class B license to serve as a superintendent.	<b>GRANTED;</b> Obtained a professional administrator license in 2006 with the endorsements for PK-12 principal and new evaluator. Completed the principal program in 2006 and has two yrs. administrative experience. Has not completed the course requirements for the superintendent endorsement.	August 1, 2008	

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08-32	Anthony P. Hallen	Waive the requirement for the remaining three classes for the administrator endorsement.	<b>DENIED:</b> Held a Class B license with the endorsement for elementary principal from 2000-2003. Completed requirements for elementary principal endorsement requirement in 2000 but did not apply for the full license. Rules for the elementary principal endorsement were rescinded on 12/17/03. The PK-12 principal/PK-12 special education supervisor requirements became effective in 2003.	October 3, 2008	
08-33	Laurie Jones	Not made adequate progress on her program and is requesting additional extensions.	<b>DENIED:</b> Held a Class B license with the endorsement for behavior disorders in 2002. She obtained an extension in 2005 and 2007. According to the program of study submitted, she has 21 hours of course work remaining to complete the requirements. She has completed 10 hours.	October 3, 2008	
08-34	Steven Hisler	Waive the requirement for the renewals credits to be completed through an Iowa area education agency or a regionally accredited institution.	<b>DENIED:</b> Holds a master educator license which expires in March 2009. Participated in professional development during the last three years. He states the organizations and facilitators are well known and respected and he believes he has grown from these opportunities	November 7, 2008	
08-35	Gary Forsee	Waive the rule that the baccalaureate degree must be from a regionally accredited institution.	<b>HANDLED INTERNALLY, NO ACTION REQUIRED BY THE BOARD</b>		
08-36	Wade Alan Davis	Waive the requirement for the methods course required to add the health endorsement.	<b>TABLED-more information needed (November 7, 2008)</b>		
08-37	Janet L. Nichols	Waive the kindergarten requirements of the PK-K endorsement and have endorsements listed as PK for general education and early childhood special education.	<b>NOT ELIGIBLE FOR WAIVER</b> Iowa does not issue a PK only endorsement. The general education endorsement is the PK-K endorsement. The Board cannot issue an endorsement that is not included in the Iowa Licensure Rules.		
08-38	Kimberly Brehm	Waive the algebra requirement since she started with advanced calculus in college. Thus, does not have a college transcript indicating she completed	<b>GRANTED;</b> provided sufficient documentation to meet the criteria for granting of a waiver from the existing standard to add the mathematics	December 5, 2008	

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		course work in algebra.	endorsement.		
08-39	Tina Johnson	Waive renewal requirement	<b>GRANTED;</b> AEA has a policy that they will not retroactively issue credit to a class that is completed and has not been preapproved. St. Ambrose Univ. has the same policy that they will not retroactively issue graduate credit. The teachers would have to complete additional course work for renewal. Provided sufficient documentation to meet the criteria for granting of a waiver from the existing standard to renew a license, contained in 282 IAC ch. 20.	February 5, 2009	
08-40	Charles Collins	Waive renewal requirement	<b>GRANTED;</b> AEA has a policy that they will not retroactively issue credit to a class that is completed and has not been preapproved. St. Ambrose Univ. has the same policy that they will not retroactively issue graduate credit. The teachers would have to complete additional course work for renewal. Provided sufficient documentation to meet the criteria for granting of a waiver from the existing standard to renew a license, contained in 282 IAC ch. 20.	February 5, 2009	
08-41	Janice Carter	Waive renewal requirement	<b>GRANTED;</b> AEA has a policy that they will not retroactively issue credit to a class that is completed and has not been preapproved. St. Ambrose Univ. has the same policy that they will not retroactively issue graduate credit. The teachers would have to complete additional course work for renewal. Provided sufficient documentation to meet the criteria for granting of a waiver from the existing standard to renew a license, contained in 282 IAC ch. 20.	February 5, 2009	
08-42	Joan Zastrow	Waive renewal requirement	<b>GRANTED;</b> AEA has a policy that they will not retroactively issue credit to a class that is completed and has not been preapproved. St. Ambrose Univ. has the same policy that they will not retroactively issue graduate credit. The teachers would have to complete additional course work for renewal. Provided sufficient documentation to	February 5, 2009	

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			meet the criteria for granting of a waiver from the existing standard to renew a license, contained in 282 IAC ch. 20.		
08-43	Kathy Kinzenbaw	Waive renewal requirement	<b>GRANTED;</b> AEA has a policy that they will not retroactively issue credit to a class that is completed and has not been preapproved. St. Ambrose Univ. has the same policy that they will not retroactively issue graduate credit. The teachers would have to complete additional course work for renewal. Provided sufficient documentation to meet the criteria for granting of a waiver from the existing standard to renew a license, contained in 282 IAC ch. 20.	February 5, 2009	
08-44	Kim Wolfe	Waive renewal requirement	<b>GRANTED;</b> AEA has a policy that they will not retroactively issue credit to a class that is completed and has not been preapproved. St. Ambrose Univ. has the same policy that they will not retroactively issue graduate credit. The teachers would have to complete additional course work for renewal. Provided sufficient documentation to meet the criteria for granting of a waiver from the existing standard to renew a license, contained in 282 IAC ch. 20.	February 5, 2009	
08-45	Mary Decker	Waive renewal requirement	<b>GRANTED;</b> AEA has a policy that they will not retroactively issue credit to a class that is completed and has not been preapproved. St. Ambrose Univ. has the same policy that they will not retroactively issue graduate credit. The teachers would have to complete additional course work for renewal. Provided sufficient documentation to meet the criteria for granting of a waiver from the existing standard to renew a license, contained in 282 IAC ch. 20.	February 5, 2009	
08-46	Simat Whipp	Requesting permanent waiver for a high school endorsement for physical science	<b><u>NO NEED FOR WAIVER REQUEST, NO ACTION REQUIRED BY THE BOARD</u></b>		
09-01	Rusty Eklund	Waive the requirement for the recommending official recommendation. All professional education core requirements have been met & teacher education program completed but	<b>GRANTED;</b> Provided sufficient documentation to meet the criteria for granting of a waiver from the existing standard to obtain a license, contained in 282 IAC ch.13.	February 5, 2009	

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		college cannot recommend him for a license since he didn't complete his degree there. Would like verification of completion of the program and the copy of his degree from the other college to be sufficient for the issuance of an Iowa license.			
09-02	Marcy Cordaro	Waive the requirement for experience and the EMT certification	<b>DENIED;</b> Has not completed the experience requirement for the EMT certificate and does not hold an EMT certificate. Has been hired by Des Moines schools to teach the EMT program for the remainder of the year. Not authorized to teach the EMT program.	February 5, 2009	
09-03	Jenny Butler	Waive the requirements for course work to be completed for college credit and not based on competencies.	<b><u>TABLED-NO ACTION REQUIRED-ALT LICENSURE</u></b>	March 6, 2009	
09-04	Greg Davis	Submitted same petition for a waiver in March 2004 and submitted no new information in regard to the petition for a waiver in 2009. The decision rendered in 2004 is a final decision.	<b><u>NOT ELIGIBLE FOR WAIVER</u></b>		
09-05	Susan Harbaugh	Waive the renewal requirements	<b>DENIED;</b> Holds a master educator license with endorsements in the general elementary classroom and PK-K which expires in 2010.	April 10, 2009	
09-06	Carmen Rivera Torres	Waive the methods class requirement	<b>GRANTED;</b> Holds a standard teaching license for health and a Class B license for Spanish. Methods class is difficult to complete due to limited number of students allowed and there are only two courses per year taught online by one institution, Weber State University.	April 10, 2009	
09-07	Mark Drier	Requesting more time to complete the math endorsement requirements.	<b>GRANTED;</b> Obtained waiver of the math endorsement requirements for the teacher intern license in 2008. Is completing teacher intern course work and has not completed the two math endorsement requirements. The teacher intern license will be extended until 12/31/09. He must complete all the math endorsement requirements by this date in order to continue to teach math.	May 7, 2009	

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09-08	Ann K. Andersen	Obtain a Class B license to serve as an administrator in a nonpublic school but has not completed ½ of the program requirements. Waive the requirement for ½ of the course work to be completed for the Class B license.	<b><u>DENIED:</u></b> Holds a standard license with the endorsements for elementary classroom and elementary reading. Taught in the school district for 15 yrs. The school district has had 3 principals in the past 6 yrs. The school wants to utilize her experience to bring stability to the school.	June 12, 2009	
09-09	Marjorie Lane	Needed to complete a methods course and student teaching/practicum in order to add the family and consumer science endorsement. She has completed the methods during the last school year but needs time to complete the practicum in the fall of 2009 through Grand View University. Waive the requirements for the Class E license and issue another Class E.	<b><u>DENIED:</u></b> Holds a standard license with the endorsements for general elementary classroom. Held a Class B two year conditional license for family and consumer science from 2003-05, an extension from 2005-06, another extension from 2006-07 and a current extension which expires in July 2009. Ms. Lane applied for a waiver from the Board in May 2008 to allow her additional time to complete the requirements.	June 12, 2009	
09-10	Nancy Harrington-Chartier	Waive 2-hour requirement for Sub Authorization	<b><u>NO NEED FOR WAIVER - HANDLED INTERNALLY—NO ACTION REQUIRED BY BOARD</u></b>		
09-11	Jillian Campbell	Waive the requirement for 3 yrs of post baccalaureate work experience	<b><u>HANDLED INTERNALLY—NO ACTION REQUIRED BY BOARD</u></b>		
09-12	Regan B. Fehrle	Waive PK student teaching requirement	<b><u>NO NEED FOR WAIVER - HANDLED INTERNALLY—NO ACTION REQUIRED BY BOARD</u></b>		
09-13	Justin Edwards Miller	Waive student teaching requirement based on his experience.	<b><u>DENIED:</u></b> Needs to complete a secondary special education student teaching experience in order to be eligible for the Instructional Strategist endorsement. Taught students with behavior disorders/learning disabilities for 3 yrs under a Class C license. Scheduled to complete student teaching in the fall of 2008 when he switched positions.	October 2, 2009	
09-14	Victoria Winner	Waive the requirement for completion of all course work leading up to the internship for a Class G license.	<b><u>DENIED:</u></b> Completed 36 of the 48 hrs. in the counseling program at U. of Nebraska. Will complete the course work in December 2009 and will complete the internship in the spring. She was offered a job in Council Bluffs until they realized she did not qualify for the Class G license for counseling.	October 2, 2009	

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09-15	Yvonne Mae Copper	Waive the requirement for the alternative teacher prep program to be regionally accredited.	<b>GRANTED:</b> Completed the iteachTEXAS which is a state approved teacher prep. program. The course work was not completed in a traditional college setting so the program is not regionally accredited. The program could be evaluated by the portfolio review process because of the nature of the offering of the state approved nontraditional teacher prep. program. Yvonne has been teaching in Texas for 5 yrs.	October 2, 2009	
09-16	Bishoy Demian	Waive the requirement for completion college course work for the foreign language endorsement to be issued.	<b>DENIED:</b> Mr. Demian has failed to meet the criteria for granting of a waiver from the existing standard for granting of the foreign language endorsement, contained in 282 IAC ch. 13. The Board stated they would be willing to reconsider the request for a waiver once Mr. Demian has successfully taught in Iowa during the three years on his international exchange license.	March 5, 2010	The Board tabled the decision (October 2, 2009) on accepting the proficiency test for semester hours of credit toward the 24 semester hours of Arabic course work until we had a report from the American Council on the Teaching of Foreign Languages. We now have the report which indicates Mr. Demian completed the proficiency test at a superior level.
09-17	Ronald Flynn	Waive coursework requirements for coaching authorization.	<b><u>NO NEED FOR WAIVER - HANDLED INTERNALLY—NO ACTION REQUIRED BY BOARD</u></b>		
09-18	Cheryl Runestad	Waive the rule for holding an out of state license before the issuance of an Iowa teaching license.	<b>DENIED:</b> Completing an online teacher prep program at Grand Canyon University and does not want to obtain an Arizona teaching license. Must complete all of the requirements for licensure in the state where the teacher education program originates in order to then obtain an exchange license in Iowa.	November 6, 2009	
09-19	Christine Cowan	Wishes to obtain an Iowa license based on her prep in Texas. She is teaching special ed in Iowa. Completed a nontraditional program in Texas for	<b>DENIED:</b> To waive virtually all licensure requirements would support testing as a valid option for program completion in meeting Iowa licensure standards. To	November 6, 2009	

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		English and reading. Has no hours on college transcript for her education classes. Completed 9 hours in English. Completed 0 hours in reading. Completed 0 hours in special education.	approve the waiver request would be a precedent setting decision.		
09-20	James Duggan	Does not meet the grade point requirement to apply for an Iowa teaching license after completing the nontraditional program in Texas.	<b>GRANTED:</b> Should be provided an opportunity to complete the portfolio review process	December 4, 2009	
09-21	Heather Wagner	Has not completed the oral interpretation, creative drama and mass media communications requirements for the speech endorsement. She is not teaching debate as a dual enrollment class with the community college and needs the speech/debate endorsement.	<b>DENIED:</b> Should apply for an extension of her Class B license and complete the requirement course work. Her master's degree classes do not cover these other areas required for a speech endorsement.	December 4, 2009	
09-22	Jackie Lawrence	Waive two course requirements for the Instructional Strategist endorsement. Transition Collaboration and Methods and strategies for Mild and Moderate Disabilities. Would like this waived on the basis of her experience.	<b>DENIED:</b> Must complete all of the requirements for licensure in the state where the teacher education program originates in order to then obtain an exchange license in Iowa.	February 4, 2010	
09-23	Dennis Newell	Waive requirement in 13.17 that professional education core requirements be verified "through traditional course-based preparation program."	<b>HANDLED INTERNALLY—NO ACTION REQUIRED BY BOARD – ALTERNATIVE LICENSURE</b>		
09-24	Christine Newell	Waive requirement in 13.17 that professional education core requirements be verified "through traditional course-based preparation program."	<b>HANDLED INTERNALLY—NO ACTION REQUIRED BY BOARD – ALTERNATIVE LICENSURE</b>		
09-25	Lori Shehan	Waive the requirement in 13.17 that the professional education core requirements be verified "through traditional course-based preparation program."	<b>HANDLED INTERNALLY—NO ACTION REQUIRED BY BOARD – ALTERNATIVE LICENSURE</b>		
10-01	Laurie A. Gann	Not eligible for the elementary PE endorsement because her student teaching was completed on the	<b>GRANTED:</b> Waive the student teaching requirement. The rationale is that after 16 yrs. of experience, little would be	February 4, 2010	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
		secondary level only. Elementary student teaching is required for the elementary PE endorsement.	gained by requiring a student teaching experience.		
10-02	Jill Van Veldhuizen	Waive requirement of 12 undergraduate semester hours of coursework in the area of talented and gifted	<b><u>NO NEED FOR WAIVER –NO ACTION REQUIRED BY BOARD—WILL GO THROUGH TAG WAIVER PROCESS</u></b>		
10-03	Franklin E. Marsh	Waive the remaining 12 hrs. of course work in chemistry. Taught chemistry in Nebraska for 8 yrs. He taught chemistry at Boyer Valley HS for 6 yrs. He is 64 yrs. old and does not wish to complete the remaining hrs. in chemistry.	<b><u>DENIED:</u></b> If Mr. Marsh has been teaching chemistry since 2003, he should have been working on the endorsement requirements. (His Class B license in chemistry was not requested until 2008.) Mr. Marsh indicates he taught chemistry in Nebraska but Chemistry is not included on his Nebraska license.	March 5, 2010	
10-04	Terri L. Wollenberg	Requesting waiver in order to qualify for Journalism endorsement. Waive student teaching for Journalism. Has a BA in Journalism & 7 yrs combined real world journalism experience in radio and written formats.	<b><u>NO NEED FOR WAIVER – HANDLED INTERNALLY—NO ACTION REQUIRED BY BOARD</u></b>		
10-05	Jeffrey G. Berger	Wishes to waive the principal experience requirement based on his experience at the Dept. of Education. Mr. Berger stated that it would be redundant to now serve as a principal after his unusual career path which he believes has prepared him for the role of superintendent.  Additional information for 5/7/10 mtg— his experiences working at the Iowa DE and how he believes these experiences would be the equivalent experience to serving as a building principal.	<b><u>DENIED:</u></b> Must have had 3 yrs. of experience as a building principal. Other administrative experience. PK-12 or AEA administrative experience is acceptable if the applicant acquires the 3 yrs. experience while holding a valid administrator license.  <b><u>DENIED:</u></b> Board felt Mr. Berger needed experience working with students and parents as a principal to fully prepare him for the duties as a superintendent.	March 5, 2010  May 7, 2010	The Board considered his waiver at the March 5, 2010 Board meeting. Mr. Berger is submitting additional information for the May 7, 2010 Board meeting in order to have his petition for a waiver reconsidered.
10-06	Kenneth Lee Hajek	Took hours in counseling in 1990-1998 which qualified for the Class B license in counseling. Has not completed additional counseling course work since the Class B license was issued in December 2007. Creighton University has indicated that they will only accept 7 hours from the previous counseling course work. He is now formally enrolling in their counseling program. Requesting to waive the requirement for	<b><u>DENIED:</u></b> Has not shown a commitment to counseling if he has not completed any course work during the term of his license.	May 7, 2010	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
		course work to have been completed during the term of the Class B license in order for the extension to be granted.			
10-07	Ty Smeins	Completed an online educational leadership masters degree program through LeHigh University in Pennsylvania. He did not complete the internship in educational leadership course offered through LeHigh University. Wants to waive the requirement for field experiences based on his administrative experience.	<b><u>TABLED (5/7/10)-Board requested more information</u></b> <b><u>DENIED:</u></b> Since the college where he worked on the program would not accept his experience out of the country in lieu of the internship, the BOEE should not accept this experience either.  Mr. Smeins asked for a waiver of the rules for the principal endorsement. However, the Board would also have to waive these rules: 18.6(1)a, 18.6(1)b, 18.6(1)c,	June 18, 2010	
10-08	Shereen E. Bender	Has completed an educational administration program in Jordan. Has two years of international teaching experience. Currently running a childcare center and is required to hold a professional administrative license in order to meet the quality rating scale for a center director. Wants to waive the requirement for the third year of teaching experience based on her experience.	<b><u>DENIED:</u></b> Three years of teaching experience are a bare minimum to become an administrator. Her experiences in implementing the TQM model in kindergartens in Jordan as part of the thesis work do not equate to the third year of experience necessary.	May 7, 2010	
10-09	Sharon Lea Brice	Needs to complete three math classes in order to obtain the full endorsement. Requesting to waive the nonrenewable requirement for the Class E license and issue a third extension based on her medical conditions.	<b><u>GRANTED:</u></b> Completing cancer treatments and the strain of completing three upper level math courses this summer would be immense. She would lose her job for the fall.	May 7, 2010	
10-10	Lou Sandler, PhD	Waive the requirement for a valid (current, full) license from out of state. Not eligible for an exchange license because he does not hold a valid out of state teaching license. He never applied in Maryland where he completed his program. His Alaska license is expired. He needs an Iowa teaching license because he teaches at Clarke College and needs a teaching license due to the Department of Education's rules for	<b><u>GRANTED:</u></b> The BOEE did allow the issuance of a Class A license based on an expired out of state license several years ago. The applicant had to complete the content deficiencies for full licensure and was not required to renew the expired out of state license. The Class A rules were changed to indicate a Class A license could be issued based upon an expired Iowa teaching license. The word "Iowa" was not previously	June 18, 2010	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
		education faculty.	indicated in the rule. The college does verify the completion of the teacher preparation program on the application. No additional information is gained by evidence of a current teaching license rather than an expired teaching license. During the term of the license, Mr. Sandler will need to complete six semester hours of credit to meet the recency requirement noted in the rules for a Class A license 282-13.10.		
10-11	Toni Ann Ames	Waive the requirement for a valid (current, full) license from out of state. Has not renewed her New York teaching license which is required for full licensure. Due to her residence in Iowa, she is not able to meet the renewal requirements in New York. They require a child abuse class and a school violence class which are only offered by in-state providers.	<b>GRANTED:</b> The BOEE did allow the issuance of a Class A license based on an expired out of state license several years ago. The applicant had to complete the content deficiencies for full licensure and was not required to renew the expired out of state license. The Class A rules were changed to indicate a Class A license could be issued based upon an expired Iowa teaching license. The word "Iowa" was not previously indicated in the rule. The college does verify the completion of the teacher preparation program on the application. No additional information is gained by evidence of a current teaching license rather than an expired teaching license.	June 18, 2010	
10-12	Meredith M. Scott	Waive methods class requirement—required to take a Methods of Teaching Foreign Language class as part of the Spanish endorsement.	<b><u>NO NEED FOR WAIVER - HANDLED INTERNALLY—NO ACTION REQUIRED BY BOARD</u></b>		
10-13	James A. Brown	Has not completed secondary student teaching to add the industrial technology endorsement. Would like to waive the student teaching requirement based on his formal and informal evaluations from principal and curriculum director.	<b>GRANTED:</b> The Board developed rules to allow a person who had an elementary content endorsement to obtain the secondary content endorsement by completing the required course work and obtaining a letter of verification from the high school principal indicating the teacher was a successful secondary teacher while teaching under the term of a Class B license. This letter of verification was acceptable in lieu of secondary student teaching. Since there is no equivalent elementary endorsement for industrial technology, there is no option for the verification of successful secondary teaching experience in lieu of student teaching. It would be prejudicial to accept	August 13, 2010	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
			this experience to add some endorsements and not accept the verification for other endorsements. The rule from which Mr. Brown seeks a waiver is not specifically mandated by statute or any other provision of law, and, accordingly, may be waived by the Board.		
10-14	Jacquelyn Lawrence	Waive the endorsement requirements: Transition Collaboration required for a 7-12 Instructional Strategist: Mild/Moderate.	<b><u>HANDLED INTERNALLY—NO ACTION REQUIRED BY BOARD</u></b>		Submitted a waiver previously (09-22) which was denied on 2/4/10. The additional information submitted does not constitute adequate information to bring this waiver for a second presentation.
10-15	Russ Edward Williams	Has applied for an Iowa teaching license based on completion of a program at Queens University of Charlotte, North Carolina. His last teaching license from Wisconsin expired in 2009. Mr. Williams would like to waive the requirement for a valid out of state teaching license. He lost his administrative position in Davenport and would like to apply for an Iowa teaching position but his out of state license has expired.	<b><u>GRANTED:</u></b> Submitted a copy of his valid out of state license when he first applied for an administrative license. The valid Wisconsin teaching license was accepted toward meeting the requirements to obtain an Iowa administrative license in 2006 so it should be acceptable for obtaining an Iowa teaching license in 2010.	August 13, 2010	
10-16	Mike Robert Hilmer	Has completed an administrator program at Grand Canyon University in Arizona but does not hold an Arizona administrator license. Mr. Hilmer would like to waive the requirement for a valid out of state administrative license. He has completed all of the master's degree program requirements and the requirements for the endorsement including the evaluator I training.	<b><u>DENIED:</u></b> Mr. Hilmer chose the out-of-state program and thus must complete the requirements in force at the time of application. There is no possible way of communicating changes to all online programs when there is a change in licensure rules. Approval of this waiver could create a practice that would provide an opportunity for out-of-state applicants who could not get a license in the preparation state to receive a license from Iowa. The rules state that the program must be state approved and regionally accredited. The license guarantees that the applicant has completed a state approved program. The Board stated that waiving this	October 1, 2010	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
			requirement may affect the public health and safety. The Board does not approve programs. The Board's responsibility is to analyze transcripts. The Board relies on the approval process in the state in which the administrative preparation program originates to evaluate and approve the program. This approval is evidenced through an administrative license issued at the conclusion of the administrative preparation program by that state.		
10-17	Quentin Stanerson	Has completed an administrator program at Grand Canyon University in Arizona but does not hold an Arizona administrator license. Mr. Stanerson would like to waive the requirement for a valid out of state administrative license. He has completed all of the master's degree program requirements and the requirements for the endorsement including the evaluator I training.	<b>DENIED:</b> Mr. Stanerson chose the out-of-state program and thus must complete the requirements in force at the time of application. There is no possible way of communicating changes to all online programs when there is a change in licensure rules. Approval of this waiver could create a practice that would provide an opportunity for out-of-state applicants who could not get a license in the preparation state to receive a license from Iowa. The rules state that the program must be state approved and regionally accredited. The license guarantees that the applicant has completed a state approved program. The Board stated that waiving this requirement may affect the public health and safety. The Board does not approve programs. The Board's responsibility is to analyze transcripts. The Board relies on the approval process in the state in which the administrative preparation program originates to evaluate and approve the program. This approval is evidenced through an administrative license issued at the conclusion of the administrative preparation program by that state.	October 1, 2010	
10-18	Brian Lloyd Wheatley	Has completed an administrator program at Grand Canyon University in Arizona but does not hold an Arizona	<b>DENIED:</b> Mr. Wheatley chose the out-of-state program and thus must complete	October 1, 2010	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
		<p>administrator license. Mr. Wheatley would like to waive the requirement for a valid out of state administrative license. He has completed all of the master's degree program requirements and the requirements for the endorsement including the evaluator I training.</p>	<p>the requirements in force at the time of application. There is no possible way of communicating changes to all online programs when there is a change in licensure rules. Approval of this waiver could create a practice that would provide an opportunity for out-of-state applicants who could not get a license in the preparation state to receive a license from Iowa. The rules state that the program must be state approved and regionally accredited. The license guarantees that the applicant has completed a state approved program. The Board stated that waiving this requirement may affect the public health and safety. The Board does not approve programs. The Board's responsibility is to analyze transcripts. The Board relies on the approval process in the state in which the administrative preparation program originates to evaluate and approve the program. This approval is evidenced through an administrative license issued at the conclusion of the administrative preparation program by that state.</p>		
10-19	Mari G. Hughes	<p>Ms. Hughes believes her 11 years of teaching should justify waiving the requirement for student teaching for the Instructional Strategist II: BD/LD endorsement.</p>	<p><b>DENIED:</b> The Board stated that since Ms. Hughes has completed course work through three different institutions, they understand that the colleges are requiring specific course work to be completed. The Board received verification that Ms. Hughes could obtain a Class B license for the instructional strategist II endorsement and thus does have a licensure option available to her. If the rule for student teaching is waived, this would be prejudicial to all teachers who completed a student teaching experience to add an endorsement. The needs of the students are so diverse that the student teaching experience is necessary to fully prepare teachers for the position.</p>	August 13, 2010	
10-20	Mary Beth Badger	<p>Ms. Badger is working on renewing her Idaho teaching license and has completed the course work that is required. She has not passed the Praxis</p>	<p><b>DENIED:</b> The Board did not receive verification that Ms. Badger was teaching in a school that required licensure so the Board could not determine a hardship. Ms. Badger</p>	August 13, 2010	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
		test which is also required for renewal. She wishes to apply for an Iowa teaching license but does not have a valid out of state license. Ms. Badger holds an Idaho Interim Education Certificate and can complete the Praxis test in September. She would like a waiver for a year to allow her to complete the Praxis test.	is already signed up to complete the test in September. The testing requirement meets the federal requirement for Highly Qualified Teacher Status for Iowa elementary and early childhood teachers and thus would be required under IAC 282-13.26(1). If the Board waived this requirement, then this would be prejudicial to other teachers who must complete the testing requirement. The Board stated that Ms. Badger needs to meet the Highly Qualified Teacher Status requirement to ensure the public health and safety of the children she teaches.		
10-21	Tammy Conner	Did not complete the school counseling internship which is required for the full professional service license in school guidance counseling. The license expired June 30, 2010, and the Board does not have a rule for an extension of a Class G license. Requests to waive the requirement for a Class E license to be issued on the basis of a Class A, B or exchange license and not a Class G license,	<b><u>DENIED:</u></b> Ms. Conner applied for a Class G license after working on the school guidance program at Drake University. She had the information from Drake University that she needed to complete the internship in order to obtain the full license. Instead of completing the internship, she began working on an administrative program while she served as a school guidance counselor. She did not check if Drake University, an Iowa institution, would corroborate the information she received from the University of Phoenix, a non-Iowa institution, regarding the acceptance of an administrative internship. When Ms. Conner's Class G license expired, she submitted an application to convert an initial license to a standard license. We sent her a letter that she had submitted the wrong form and she needed the recommendation from Drake indicating she had completed the school counseling program requirements. She has indicated that the University of Phoenix told her that she would not need to complete the internship because the administrative internship would be sufficient. However, she has not completed the administrative internship yet either. If the rule is waived, this would set a precedent for other applicants to not complete their internship in a timely manner.	August 13, 2010	
10-22	Lawrence Bice	Has not renewed his Kansas or Arizona teaching license because he is teaching at Clarke College. A current out of state license is required for licensure in Iowa. Mr. Bice provided copies of expired Kansas and Arizona teaching licenses.	<b><u>HANDLED INTERNALLY—NO ACTION REQUIRED BY BOARD</u></b>		Mr. Bice will obtain the license from out of state so he will not be pursuing the waiver.

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
		He would like to obtain an Iowa teaching license since he is working in the professional development school in Dubuque for Clarke College. The Arizona license would meet the college's requirements but he would like to hold an Iowa teaching license. He is requesting we waive the requirement for a valid (current, full) license from out of state.			
10-23	Joan Roberts	Waive the requirement of Evaluator II coursework and allow to carry out evaluation of teachers during the 2010-2011 school year.	<b>GRANTED:</b> The administrative licensure rules allow the issuance of a Class A license for individuals who are not able to complete the evaluator training for renewal of the administrative license. Ms. Roberts does not hold an administrator license with the evaluator endorsement and cannot fall under the rules. The rules for the evaluator license do not provide the option for a Class A license to be issued. Her license with the administrative endorsement is on her permanent professional license. She should not be penalized because she has a permanent professional license.	October 1, 2010	
10-24	Christopher W. Schwerin	Not been able to obtain an internship which is part of the Morningside College teacher intern program. Would like to request another option to fulfill the requirements for the internship. He is also requesting a waiver of the substitute authorization rules.	<b>GRANTED:</b> On a temporary basis until June 30, 2011. At that time, Morningside College must provide a comparative analysis on the same rubric of the evaluations of individuals who have completed an internship and Mr. Schwerin's alternative student teaching experience. By granting this waiver, the Board is only accepting this student teaching and substituting experience on a trial basis to help establish criteria for the teacher intern program completers. The granting of this waiver is not a precedent for any other waivers.	November 19, 2010	<b>TABLED on October 1, 2010-Bd requested more information</b>
10-25	Keith Ellingson	Mr. Ellingson is required to hold a teaching license or an administrative license to serve as an activities/athletic director. He has served as an activities/athletic director for 6 years	<b>GRANTED:</b> The rules have created a Catch 22. Declaratory ruling #51 from the Department of Education stipulates that the activities/athletic program must be supervised by qualified	October 1, 2010	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
		during the terms of the initial licenses. However, this same experience that required a teaching license is not considered teaching experience when Mr. Ellingson applies for the full administrative license.	professional staff who hold a teaching license or administrative license. However, this same experience that requires a teaching license is not considered teaching experience because the person is not in a typical classroom. The definition of teacher has been expanded to allow individuals other than classroom teachers to use 3 years of experience to obtain an administrative license. Examples would be guidance counselors and teacher librarians. These positions require a license issued by the Board just like the activities/athletic director position requires a license issued by the Board.		
10-26	Luke M. Cason	Not been able to obtain an internship which is part of the Morningside College teacher intern program. Would like to request another option to fulfill the requirements for the internship. He is also requesting a waiver of the substitute authorization rules.	<b><u>HANDLED INTERNALLY—NO ACTION REQUIRED BY BOARD – ALTERNATIVE LICENSURE</u></b>		
10-27	Jeffery K. Huber	Not been able to obtain an internship which is part of the Morningside College teacher intern program. Would like to request another option to fulfill the requirements for the internship. He is also requesting a waiver of the substitute authorization rules.	<b><u>GRANTED:</u></b> On a temporary basis until June 30, 2011. At that time, Morningside College must provide a comparative analysis on the same rubric of the evaluations of individuals who have completed an internship and Mr. Huber's alternative student teaching experience. By granting this waiver, the Board is only accepting this student teaching and substituting experience on a trial basis to help establish criteria for the teacher intern program completers. The granting of this waiver is not a precedent for any other waivers.	November 19, 2010	
10-28	Douglas Durre	Wishes to apply for a substitute authorization but has not completed a baccalaureate degree from a regionally accredited institution.	<b><u>GRANTED:</u></b> Mr. Durre stated that he would not be able to help his local school system in their need for substitutes if the waiver is not granted. It would be a great hardship to complete another degree. The Board understands the needs for substitute	November 19, 2010	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
			teachers. The intent of the substitute authorization was to help out school districts in need of substitutes. The Board verified that the college was accredited by another national accrediting agency.		
10-29	Diane C. Harness	Wishes to apply for a teacher intern program but does not meet the grade point average requirement.	<b>GRANTED:</b> Ms. Harness stated that it would be difficult to repeat course work from three decades ago when her professional experience has provided the remediation that she needs. The Board agreed that the experiences completed since the earning of the degree will be beneficial to teaching science. The teacher intern program was developed with the specific purpose of allowing experienced individuals to teach the content used in the non-teaching arena thus helping students understand the relevance of the high school course work. The grade point received by a person 30 years ago is not as imperative as the other experiences that Ms. Harness can bring to the classroom. The Board also wants to support the teacher intern programs in shortage areas such as science. The Board discussed that if the waiver is granted, it would not be applicable to other individuals who do not have the same experiences.	November 19, 2010	
10-30	Robert T. Trier	Would like to apply for a Class G conditional license for counseling. Drake University will not sign the application recommending him for the class G license. Therefore, he is requesting to waive the requirement for the recommendation from the college official.	<b>DENIED:</b> The Board regrets that Mr. Trier will lose his job but stated that many people have also lost jobs in education. They did not feel this was a justification for a waiver of the rules. There was no letter of support provided by a school district that wished to hire Mr. Trier. The Board indicated that they rely on the approval process of the Iowa preparation programs and trust their judgment based on multiple assessments in recommending an applicant for a license.	November 19, 2010	
10-31	Sandy McElhinney	Waive the Class B conditional license requirements. Applied for a Class B	<b>GRANT:</b> Ms. McElhinney stated that budget cuts forced realignment of her	November 19, 2010	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
		conditional license for the general elementary classroom. Dr. Maurer has denied the issuance of the Class B license.	job. She has spent money on tuition and books in order to complete the elementary education endorsement requirements. It would be very difficult for her to find another job in southeast Iowa. The Board did note that Ms. McElhinney has been making steady progress toward the completion of the requirements. Iowa Wesleyan College has verified completion of two-thirds of the endorsement requirements. There is not a shortage of elementary teachers. However, the Board understood the need for realignment of duties and would like to help districts retain good staff in these times of budget cuts.		
10-32	David Etzel	Not been able to obtain an internship which is part of the Morningside College teacher intern program. Would like to request another option to fulfill the requirements for the internship. NOTE: DOES NOT HOLD A SUBSTITUTE AUTHORIZATION AT THIS TIME.	<b>GRANT:</b> On a temporary basis until June 30, 2011. At that time, Morningside College must provide a comparative analysis on the same rubric of the evaluations of individuals who have completed an internship and Mr. Etzel's alternative student teaching experience. By granting this waiver, the Board is only accepting this student teaching and substituting experience on a trial basis to help establish criteria for the teacher intern program completers. The granting of this waiver is not a precedent for any other waivers.	November 19, 2010	
10-33	Mingqui Zhang	Teaching Chinese at Notre Dame High School in Burlington without an Iowa teaching license. She wishes to apply for an international teacher exchange license. Requesting to waive the requirement that the program is an exchange program administered through the Iowa Department of Education.	<b>GRANT:</b> Ms. Zhang may continue to teach in Iowa under the terms of the international teacher exchange license once she has submitted a credential evaluation report verifying the completion of a teacher preparation program.	January 20, 2011	
10-34	Libin Cheng	Teaching Chinese at Notre Dame High School in Burlington without an Iowa teaching license. She wishes to apply for an international teacher exchange license. Requesting to waive the requirement that the program is an exchange program administered through	<b>GRANT:</b> Ms. Cheng may continue to teach in Iowa under the terms of the international teacher exchange license once she has submitted a credential evaluation report verifying the completion of a teacher preparation program.	January 20, 2011	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
		the Iowa Department of Education.			
10-35	Daria Stepanchikova	Teaching Russian at Notre Dame High School in Burlington without an Iowa teaching license. She wishes to apply for an international teacher exchange license. Requesting to waive the requirement that the program is an exchange program administered through the Iowa Department of Education.	<b>GRANT:</b> Ms. Stepanchikova may continue to teach in Iowa under the terms of the international teacher exchange license once she has submitted a credential evaluation report verifying the completion of a teacher preparation program.	January 20, 2011	
10-36	Ezzatt Gadelmola	Teaching Arabic at Notre Dame High School in Burlington without an Iowa teaching license. He wishes to apply for an international teacher exchange license. Requesting to waive the requirement that the program is an exchange program administered through the Iowa Department of Education.	<b>GRANT:</b> Mr. Gadelmola may continue to teach in Iowa under the terms of the international teacher exchange license once she has submitted a credential evaluation report verifying the completion of a teacher preparation program.	January 20, 2011	
10-37	Stephanie Ball	Waive the requirements for the current middle school endorsement and accept completion of the previous endorsement requirements. Ms. Ball completed the middle school generalist endorsement requirements in May but did not apply to add the endorsement to her license. The middle school generalist endorsement is no longer in effect as of July 1, 2010. Ms. Ball indicates that she was not informed that the rule was changing so she did not understand that she had to apply to add the endorsement.	<b>GRANT:</b> Ms. Ball indicated it would be a financial hardship to complete additional course work now that the requirements have changed. She indicated that Morningside College did not inform her that the requirements were changing. The Board understands that Ms. Ball did not apply to add the endorsement immediately upon completion of the endorsement requirements. They are concerned that she did not apply to add the endorsement until after it was reported on the Basic Educational Data Survey that she was teaching without the proper endorsement. Ms. Ball did file for a Class B license to authorize her service. The Board indicated that other people who completed the requirements prior to the rule change may feel that it is prejudicial to allow the waiver for Ms. Ball. However, they could not determine that Morningside College notified Ms. Ball of the change in requirements.	January 20, 2011	
11-01	Donna DeBoef	Applied for a substitute authorization but was denied the authorization because she did not complete a baccalaureate degree from a regionally	<b>GRANT:</b> Ms. DeBoef indicated that being able to substitute would benefit her family. She indicated that she did complete a four year degree through an	January 20, 2011	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
		accredited institution. Ms DeBoef's degree is accredited by the "Association for Biblical Higher Education" which is recognized by the Council for Higher Education Association and the U.S. Department of Education. Thus she would like to have this degree approved for the substitute authorization.	accredited college. It just was not accredited by a regionally accrediting agency. The Board agreed that the college was accredited by the Association of Biblical Higher Education. It would be a hardship to complete an additional program at a regionally accredited institution.		
11-02	Brian Nelson	Applied for a substitute authorization. Mr. Nelson is able to provide transcripts verifying his juris doctorate from Drake University but is not able to provide his baccalaureate degree transcripts which are required for a substitute authorization. Mr. Nelson has been financially burdened and is unable to keep current on his student loans at Simpson. Thus he is unable to obtain transcripts from Simpson. Requesting Board to waive requirement for the baccalaureate degree transcripts.	<b>GRANT:</b> The Board does not support the defaulting of a student loan and has rules regarding denying a license if a person has defaulted on a student loan through the Iowa College Aid Commission. Since the Board has not received verification that the situation has reached this impasse, they indicated a willingness to issue the substitute authorization but would recommend that Mr. Nelson work with Simpson College to get this matter resolved. The board indicated that Mr. Nelson would have completed the baccalaureate degree in order to obtain the juris doctorate degree so they did not believe that it would be prejudicial to grant the waiver.	March 11, 2011	
11-03	Cory McDonald	Mr. McDonald has been teaching American government classes and wishes to have the Board waive the requirement for completion of additional course work due to his experience teaching government and the difficulty in finding the required courses. He completed "The American Presidency" at Wartburg College for 3 semester hours of credit in 1998. He taught government for 4 years at Tripoli. He taught civics at Waverly Shell Rock Middle School for 3 years.	<b>DENIED:</b> Mr. McDonald first inquired about the American government endorsement in 1998. He did not follow through on obtaining the Class B license even though he was teaching. He obtained the Class B license in 2007 and an extension valid until June 30, 2011. However, he has only completed one class in American government in all that time. The Board stated that it would be prejudicial to others to allow Mr. McDonald to obtain the American government endorsement after completing three semester hours of credit in that area while all other applicants are required to complete fifteen semester hours of credit in American government before they may add the endorsement to their teaching licenses. The Board stated the public	May 6, 2011	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
			health, safety, and welfare will be compromised if they waive the requirement for course work to be completed. The students deserve an instructor who is well versed in the subject area.		
11-04	Nancy Veit	Requesting the Board waive the rules for the Class E license and provide another extension. Applied for the Class B license after serving as a long term substitute in art. The position was eliminated so she stopped taking the art course work. When she was rehired, she applied for an extension. She continues to complete art course work but has not met the requirements for the full endorsement. Ms. Veit would like to follow through on her commitment to her students by continuing to teach elementary art.	<b>DENIED:</b> The Board understood that it may be a hardship to continue to complete art classes when she thought she would no longer be teaching art but indicated that Ms. Veit has had ample time to complete the requirements. The Board stated that it would be prejudicial to others to allow Ms. Veit another extension while all other applicants are required to complete the requirements during the term of the Class B license. Ms. Veit indicates she does not complete course work in art because she thought she would lose her job. However, Ms. Veit did complete other course work to renew her full teaching license. Thus she could have completed the art requirements instead of the other renewal courses. The Board stated the public health, safety, and welfare will be compromised if they waive the requirement for course work to be completed. The students deserve an instructor who is well versed in the subject area.	May 6, 2011	
11-05	Dianna Lynn Ditsworth	Waive the rules regarding the renewal requirements for a standard license.			
11-06	Amber A. Bushbaum	Waive the rules regarding the renewal requirements for a standard license.			
11-07	Shannon Horton	Waive the rule that the intern cannot serve on the 5 <sup>th</sup> and 6 <sup>th</sup> grade level. Ms. Horton has a teacher intern possibility in Decorah but they would like her to work in grades 5-8. Once Ms. Horton is recommended for her full teaching license, she will have the authority to serve as a teacher librarian in grades 5-12.	<b>GRANT:</b> The Board agreed that working in a middle school as a teacher librarian for just 7 <sup>th</sup> and 8 <sup>th</sup> graders would be impractical. It would be a hardship to indicate that only the other teacher librarian could work with the 5 <sup>th</sup> and 6 <sup>th</sup> graders. The Board indicated since the endorsement is valid for grades 5-12, it would not be prejudicial to allow Ms. Horton to serve in grades 5 and 6 during her internship.	June 24, 2011	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
			The Board thought the students' welfare would be positively affected to have a teacher librarian working with them any time of the day and not just in the afternoons.		
11-08	Cynthia Jean Hemm	Waive the rules regarding the renewal requirements for a standard license.			
11-09	William Penn University	Waive the rules for one year for implementation of the new elementary education endorsement requirements. Requesting an extension on the time that appropriate program documents are submitted to the BoEE. Will have the September 15, 2015, recommendation for licensure deadline met.	<b><u>NO NEED FOR WAIVER - NO RULE NEEDS TO BE CHANGED - NO ACTION REQUIRED BY BOARD.</u></b>		
11-10	Kelly Danilson	Waive the rules for renewal credit to be complete through a regionally accredited institution. Ms. Danilson completed course work through Le Cordon Bleu which is not a regionally accredited college. Le Cordon Bleu is accredited by the Accrediting Commission of Career Schools and Colleges. She had intensive training in baking and pastry arts which increased her knowledge and skill to teach a culinary arts class.	<b>GRANT:</b> The Board reviewed the information on the credits which included lecture, reading, laboratory and internship work. Ms. Danilson spent 1,282.5 hours in labs learning content and perfecting her skills. She also spent 180 hours on an internship. The Board noted that the preparation would add depth and breadth to her family and consumer science teaching endorsement. The Board indicated the course is completed through an accredited institution; it is just not regionally accredited. The Board thought the students' welfare would be positively affected to have a certified chef share her expertise with her culinary arts students.	June 24, 2011	
11-11	Buena Vista University	Waive the rules for one year for implementation of the new elementary education endorsement requirements. BV needs additional time to meet the requirements for the new elementary education endorsement. BV has taken steps to meet the current deadline but has several obstacles that prohibit meeting the 2015 deadline.	<b>DENIED:</b> Several individuals on the Board indicated that when a new requirement becomes effective for a K-12 building, the teachers and administrators must change quickly. They are not provided five years to implement the change. The rule for the new elementary education endorsement requirements has gone through the rule making process which has provided over a year for the university to begin	June 24, 2011	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
			working on the new requirements. The Board indicated that each institution has been provided the same time line. No other institution has requested a waiver of the rule timeline. The Board stated it would be prejudicial to others to grant this waiver for one institution when the other institutions have been working diligently to meet the deadline.		
11-12	Jill Bryant	Waive the rules for renewal. Completed her doctorate course work in 2005 and wants to utilize this course work for renewal purposes. The course work does not meet the requirement for recent course work in order to renew an expired license. Ms. Bryant believes the doctorate course work in counseling should be accepted for renewal because she has been improving her skills. She has achieved a terminal degree and has been utilizing that education to educate, train and supervise other counselors.	<b>DENIED:</b> The Board stated that Ms. Bryant could complete education classes that would add depth and breadth to her license even if they are not offered by the university where she currently works. The courses do not need to be completed on the graduate level and they are not required to only be in counseling. Numerous courses are also offered online. Ms. Bryant may apply for an extension of her master educator license if she needs a valid license in order to conduct the research. The Board indicated it has always required recent course work for renewal and has not waived this requirement in the past due to obtaining a doctorate degree. It would be prejudicial to others to grant this waiver when Ms. Bryant has not completed any course work in the last six years.	June 24, 2011	
11-13	Joel Foster	Waive the rules for the Class B license. Applied for the Class B license to serve as a superintendent. Mr. Foster's program of study indicated he would complete 21 semester hours of credit in June and 24 credits by the end of the summer. This would have met the 2/3 requirement for the Class B license in administration that was in effect when he began his superintendent program. Now flooding has impacted both the West Harrison school building as well as Mr. Foster's home. Mr. Foster has had to relocate his family due to flooding. He has not been able to complete the course work since he is securing the	<b>GRANT:</b> The Board agreed that Mr. Foster should not have to choose between his studies and his home while fighting the flooding. The Board indicated it had allowed individuals additional time to complete renewal requirements when the flooding of 2008 and 1993 occurred. It would not be prejudicial to allow Mr. Foster additional time to complete his superintendent course work.	June 24, 2011	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
		school building also. Mr. Foster would like to be able to serve as the superintendent with the Class B license since it was through a natural disaster that he was not able to complete the course work this summer.			
11-14	Carol Cline	Waive the rules for reading endorsement. Has completed 22 of the 24 hours necessary for the reading endorsement. She indicates she was told she needed to complete a practicum and then she would be eligible for the endorsement. However, her practicum was only a one hour practicum so she is short 2 hours of credit since a practicum is usually 3 hours of credit.	<b>DENIED:</b> The Board indicated that the endorsement requires twenty-four semester hours of credit so the cost would have been for twenty four hours of credit whether she completed the requirements at the first institution where she started the requirements or whether she completed the state minimum requirements through a variety of institutions. The Board is willing to grant another extension so Ms. Cline would have the opportunity to complete the final two semester hours of credit due to the misunderstanding between completing any number of hours in a practicum and completing the twenty four semester hours of credit necessary for the endorsement. The Board felt it would be prejudicial to allow Ms. Cline to complete the program with only twenty-two semester hours of credit but everyone else must complete twenty-four credits. The Board indicated that having Ms. Cline complete additional reading course work would positively affect the public health, welfare and safety of the reading students.	August 5, 2011	
11-15	Daniel Klass	Waive the requirement for 24 semester hours of credit in Arabic. Completed 4 semester hours of credit in Arabic from the USDA Graduate School, 30 hours of study in Arabic from the Middle East Institute in Washington, D.C. and a 60 hour intensive language study course from the Arabic Language Institute in Fez, Morocco. Mr. Klass is requesting that the hours from the Middle East Institute and the Arabic Language Institute should be accepted as meeting	<b>DENIED:</b> The Board discussed the equivalency of the credits that Mr. Klass has earned. Mr. Klass audited Arabic II and received 4 semester hours of credit for Arabic III and Arabic IV. He completed a 60 hour language study class. Generally 15 contact hours equate to one semester hour of college credit. Thus a 60 hour language class would equate to approximately four semester hours of credit. He also completed 30 hours of study which	August 5, 2011	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
		the 24 semester hours of credit necessary for the Arabic endorsement.	would equate to approximately 2 semester hours of credit. His credential evaluation report from the Global Education Group did not provide any different documentation of equivalency of course work. He has completed cultural classes for Middle Eastern philosophy, history and geography which Simpson accepted in order for Mr. Klass to teach Arabic on the college level. He also has experience working for an international relations institute. The Board stated the course work should be sufficient for the Class B license in Arabic but not sufficient for the full endorsement. The Board felt it would be prejudicial to allow Mr. Klass to teach Arabic with credits that have not been documented to be the equivalent of the requirement of twenty-four semester hours of college credit but everyone else must complete twenty-four semester hours of college credits. The Board indicated that having Mr. Klass complete twenty four semester hours of college credit in Arabic would positively affect the public health, welfare and safety of the students.		
11-16	Eric Kumm	Waive the rules for the Class E license. Has completed 27 hours necessary for the industrial technology endorsement but still needs to complete 3 classes to meet the requirements for course work in various areas and a methods course. He is registered for the additional course work this fall.	<b>GRANT:</b> The Board indicated Mr. Kumm should have checked on the availability of course work earlier. However, the Board stated it would be a hardship for students interested in completing industrial technology courses if no courses are offered this fall. The Board reviewed Board decisions on requests for extensions of Class B licenses. There is a mixture of decisions depending on the amount of course work completed. Mr. Kumm has completed twenty-seven hours of credit in industrial technology. Thus the Board did not believe it would be prejudicial to approve the waiver based on the other decisions. The Board granted an extension for a semester	August 5, 2011	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
			<p>while the individual completed the required course work. Based on the information submitted by Mr. Kumm, an extension of one semester would suffice to complete the course work. The Board stated that Mr. Kumm has completed these courses and granting him additional time to complete the remaining course work would not affect the public health, welfare and safety of the students. The Class E license will be issued with an expiration date of January 1, 2012.</p>		
11-17	Andy Crozier	<p>Wishes to waive requirement that acceptable administrative experience must be completed while holding a valid administrator license since the license was not required for his position at the AEA.</p>	<p><b>DENIED:</b> An interim superintendent has been hired. Mr. Crozier would have been eligible for a Class B conditional license in administration but the AEA did not require an administrative license for the position. The Board understood there may be hardships but the interim superintendent is in place until June 2012. The Board stated their willingness to accept the three years of experience for the 2009-10, 2010-11 and 2011-12 school years even though Mr. Crozier did not submit all required materials for the administrative license until November 2009. The Board adopted rules to add the language that administrative experience had to be earned during the term of an administrative license because it was difficult to deny acceptance of some experience that applicants claimed was administrative experience. The Board has also developed the criteria to convert an initial administrator license to a professional administrator license. The Board stated that the Lead Administrator would have authority to make decisions on public health, welfare and safety. Thus there would be protection of public health, safety, and welfare until Mr. Crozier is eligible to add the superintendent endorsement</p>	October 7, 2011	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
			on June 1, 2012. The Board will accept the three years of administrative experience completed during the term of his initial administrator license at that time.		
11-18	Dale Hill	Mr. Hill has not been able to obtain an internship which is part of the Morningside College teacher intern program. Mr. Hill would like to request the option to fulfill the requirements for the internship through substitute teaching and co-teaching.	<b>GRANT:</b> The Board indicated that since business is not a shortage area that it would be difficult to find an internship possibility in this endorsement area. The Board has filed for notice rules that will allow the option of substitute teaching and co-teaching for individuals who are not able to find an internship through the teacher intern program. The hearing was held and the Board will move for adoption of the rules in November. Approving the waiver will provide the same option that will be in effect once the rules area adopted. This waiver will include the option for forty days of paid substitute teaching and forty consecutive days of co-teaching with a master teacher in lieu of the internship. Mr. Hill has held a substitute authorization and coaching license so he has completed the background check information and has worked with students in these capacities.	October 7, 2011	
11-19	Lori Olberding	Waive the secondary language arts methods course on the basis of her experience.	<b>GRANT:</b> Ms. Olberding stated that she cannot find a methods class in her area. She is not able to complete the methods class in the summer since her job at Forest Ridge Youth and Family Resources Services requires her to teach nine weeks in the summer. The Board agreed that methods courses that are offered nights and weekends are difficult to find. There are few online methods courses available. The Board's rules do allow a person with a content endorsement on the elementary level to waive the methods course on the secondary level in the same content area. Ms. Olberding does not hold the	October 7, 2011	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
			<p>elementary language arts endorsement but she has completed the elementary methods course, elementary reading methods and secondary art methods courses. She has attended a workshop on current trends and teaching strategies and has taught on the secondary level for ten years. Ms. Olberding has been teaching language arts with the Class B license for two years.</p>		
11-20	Martha Veronica Limon	Waive requirement of obtaining a qualifying score of 142 to pass the Praxis II exam.	<b><u>INELIGIBLE FOR WAIVER - NO BOARD ACTION TAKEN</u></b>		
11-21	Martha Veronica Limon	Would like to be able to substitute on the 5 <sup>th</sup> grade level even though it is not in a MS building.	<p><b><u>DENIED:</u></b> Ms. Limon has not passed the test required for the college official from William Penn University to recommend Ms. Limon for Iowa licensure as a teacher. The Board does not have the authority to allow a person to obtain a substitute teaching license if the person has not passed the Praxis test which is a Highly Qualified Teacher federal requirement. Individuals who hold the substitute authorization may substitute in grade 5 if the 5<sup>th</sup> grade is designated as a middle school setting. The Board indicated that the designation of the school is set by the school and not by the Board. Thus if the 5<sup>th</sup> grade is in an elementary school, the substitute authorization is not valid for substituting there. Ms. Limon did not provide documentation on how the 5<sup>th</sup> grade classroom setting would be the equivalent of a middle school classroom so the Board did not have any evidence to support the request for the waiver to be granted in this setting. It would be prejudicial to other holders of the substitute authorization to allow Ms. Limon to substitute in the 5<sup>th</sup> grade elementary classroom when others have been informed that they may not substitute on the elementary level. The Board discussed that if Ms. Limon is</p>	November 18, 2011	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
			allowed to substitute in this classroom, she would be substituting for a substitute. To protect the welfare of the students, it would be beneficial to hire a properly licensed teacher who can demonstrate proficiency in all four core content areas.		
11-22	Margie Hansen	Waive the requirement for completion of the methods of teaching foreign language class based on her experience.	<b>GRANT:</b> The Board noted that Ms. Hansen was not timely with completing the deficiencies for the Spanish endorsement. She had the two years of the Class B conditional license to complete the course work but she is working on course work for the ESL endorsement instead. However, they did review the letter from Ms. Hansen's principal with his evaluation of her teaching. They also reviewed her course work in linguistics, English as a Second Language and her observations in other Spanish classrooms. The Board has accepted waivers of methods classes for other individuals who have filed petitions for waiver and substantiated their competencies in methodology. The Board agreed that the public health, safety, and welfare will not be substantially compromised or placed at risk as a result of the Board's granting of a waiver in this case. Ms. Hansen has served successfully as a secondary Spanish teacher under the term of the Class B license.	November 18, 2011	
11-23	Ashley Hansen	Unable to obtain an internship which is part of the Morningside College teacher intern program. Requests the option to fulfill the requirements for the internship through substitute teaching and co-teaching.	<b>GRANT:</b> The Board indicated that since business is not a shortage areas that it would be difficult to find an internship possibility in this endorsement area. The Board has filed for notice rules that will allow the option of substitute teaching and co-teaching for individuals who are not able to find an internship through the teacher intern program. The hearing was held and the Board voted for adoption of the rules in November. Approving the waiver will	November 18, 2011	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
			<p>provide the same option that will be in effect once the rules are adopted. This waiver will include the option for forty days of paid substitute teaching and forty consecutive days of co-teaching with a master teacher in lieu of the internship. The Board agreed that the public health, safety, and welfare will not be substantially compromised or placed at risk as a result of the Board's granting of a waiver in this case. Ms. Hansen has held a substitute authorization and coaching authorization so she has completed the background check information and has worked with students in this capacity. The college supervisor and co-teacher will also provide for the public health, safety and welfare of the students.</p>		
11-24	Brenda Hillman	Does not have the three years of teaching experience required for the administrative license.	<p><b>GRANT:</b> The Board reviewed the teaching experience that Ms. Hillman had completed on the K-12 level and the post secondary level. The Board has denied several petitions for a waiver for individuals who did not have the three years of teaching experience necessary for the principal endorsement. The Board had approved one waiver for an individual who had experience teaching religion in schools which did not require licensure. The Board's discussion included a review of the teaching experience Ms. Hillman had completed on the post secondary level which included teaching student teachers and working with the student teachers in the K-12 classrooms. The Board determined that this experience was unique and influential to the granting of the waiver. The Board agreed that the public health, safety, and welfare will not be substantially compromised or placed at risk as a result of the Board's granting of a waiver in this case. They also noted that granting of the waiver is only granting a waiver of the</p>	November 18, 2011	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
			requirements for three years of K-12 teaching experience necessary for the principal endorsement. Ms. Hillman will still need to complete the other requirements in order to obtain full administrative licensure in Iowa before she is authorized to serve as an administrator in an Iowa school.		
11-25	Patrick Beyer	Unable to obtain an internship which is part of the Morningside College teacher intern program. Requests the option to fulfill the requirements for the internship through substitute teaching and co-teaching.	<b>GRANT:</b> The Board indicated that since social studies is not a shortage area that it would be difficult to find an internship possibility in this endorsement area. The Board has filed for notice rules that will allow the option of substitute teaching and co-teaching for individuals who are not able to find an internship through the teacher intern program. The hearing was held and the Board moved for adoption of the rules in November. Approving the waiver will provide the same option that will be in effect once the rules are adopted. This waiver will include the option for forty days of paid substitute teaching and forty consecutive days of co-teaching with a master teacher in lieu of the internship. The Board agreed that the public health, safety, and welfare will not be substantially compromised or placed at risk as a result of the Board's granting of a waiver in this case. Mr. Beyer has held a substitute authorization so he has completed the background check information and has worked with students in this capacity. The college supervisor and co-teacher will also provide for the public health, safety and welfare of the students.	November 18, 2011	
11-26	David Pickering	Mr. Pickering completed a baccalaureate degree from Columbia Southern University. Columbia Southern University is not accredited by a regionally accrediting agency. The Veterans' Administration recognized Columbia Southern University. Mr.	<b>GRANT:</b> The Board has granted waivers for petitioners who have completed baccalaureate degrees from colleges that have another type of accreditation than regional accreditation. Mr. Pickering stated that he is a disabled veteran who completed	January 19, 2012	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
		Pickering completed this degree program after retiring from the United States Guard.	this degree program after retiring from the United States Guard. The Veterans' Administration recognized Columbia Southern University. The Board agreed that the public health, safety, and welfare will not be substantially compromised or placed at risk as a result of the Board's granting of a waiver in this case. The integrity of the licensure standards are upheld because Mr. Pickering has verified his baccalaureate degree is an accredited degree.		
12-01	Arthur Tate	Mr. Tate received a letter indicating he needed to complete course work in "knowledge of current issues in special education administration." Mr. Tate has 15 years of superintendent experience in four states. He was the director of special education from 1992-93 in New Hampshire. The director of special education worked directly for Mr. Tate when he was serving as superintendent. Thus he has knowledge of current special education issues. Mr. Tate has visited special education classrooms every day. He would like to waive the requirement on the basis of his experience.	<b>GRANT:</b> The Board accepted that the Director of Exceptional Education (Special Education Director) reports directly to Mr. Tate. They meet concerning special education issues. Mr. Tate also attends the training for special education professionals to keep up to date on issues. This timely information would be beneficial and make the course work requirement moot. The Board stated that since Mr. Tate had fifteen years as a superintendent in four states and was the director of special education for one year in New Hampshire that this experience would be beneficial to the students and school district. The Board agreed that the public health, safety, and welfare will not be substantially compromised or placed at risk as a result of the Board's granting of a waiver in this case. The integrity of the licensure standards are upheld because Mr. Tate has verified his experiences have provided him with knowledge and understanding of special education issues.	January 19, 2012	
12-02	Mark A. Young	Waive one year of the three-year teaching experience requirement for administrative licensure.	<b>DENIED:</b> The Board indicated that Mr. Young may be interested in pursuing other possibilities such as part time teaching or serving as a dean of students which would also meet the additional one year of teaching	March 9, 2012	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
			<p>experience required. The Board reviewed past waivers which show a preponderance of board orders denying the waiver of petitioners who had not completed three years of teaching experience. Thus they believe it would be prejudicial to approve the waiver in light of those decisions. The Board has not previously accepted college teaching experience. When the Board adopted rules that changed the requirement of five years of teaching experience to three years of teaching experience in order to serve as a principal, they were adamant to draw a hard line at the three years of teaching experience. The Board stated there would be no impact on the health and safety of others if the rule was waived or not. The Board also indicated that the legislature has not passed any laws regarding an alternative pathway for administration so there is no way of knowing if the alternative pathway would also include a different requirement for experience.</p>		
12-03	Kathi Berry	<p>Ms Berry's degree is accredited by the "Association for Biblical Higher Education" which is recognized by the Council for Higher Education Association and the U.S. Department of Education. Thus she would like to have this degree approved for the substitute authorization.</p>	<p><b>GRANT:</b> The Board reviewed the information on Barclay College. The college is accredited by the Association for Biblical Higher Education which is a national accrediting agency. The Board has granted waivers for petitioners who have completed baccalaureate degrees from colleges that have another type of accreditation than regional accreditation. The Board agreed that the public health, safety, and welfare will not be substantially compromised or placed at risk as a result of the Board's granting of a waiver in this case. The integrity of the licensure standards are upheld because Ms. Berry has verified her baccalaureate degree is an accredited degree.</p>	January 19, 2012	
12-04	Floyd Mashek	<p>Mr. Mashek received a letter indicating he needed to complete college course work in "computer technology related to</p>	<p><b>GRANT:</b> The Board reviewed the deficiency letter that was sent to Mr. Mashek verifying that he needed to</p>	March 9, 2012	

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
		<p>education.” Mr. Mashek completed “Integrating Technology in the Classroom” through Hawkeye Community College after receiving approval of the content of the course. When Mr. Mashek submitted the transcript of the course, the transcript indicated the course was completed for 2.40 continuing education units and not semester hours of college credit.</p>	<p>complete the course work for college credit and the emails that indicated the content of the course work was approved to be completed through the community college. The Board agreed that it would be a hardship to complete the same computer class for undergraduate credit. The Board also found that Mr. Mashek will be completing computer classes in order to meet the business all endorsement. The Board reviewed the misunderstanding that occurred with the responses to Mr. Mashek. They also asked what corrective measures would be taken to ensure this miscommunication does not occur in the future. The Board was informed that the staff has changed the deficiency letters to indicate the course work must be completed for undergraduate or graduate credit. The staff is also including information in email responses to indicate the course work must be completed for undergraduate or graduate credit. The Board reviewed past waivers but no other petitioners submitted a waiver on the basis of completing required course work for c.e.u. credit when the class had been previously approved. Thus there is no prejudice to the rights of others. The board stated that Mr. Mashek has completed the requirements that were approved by a staff member. The students are not at risk because Mr. Mashek completed a workshop in computer technology. The benefits for the school district will be to allow Mr. Mashek time to complete the business endorsement requirements which also include computer technology classes. The integrity of the licensure standards are upheld because Mr. Mashek did complete the course work that was approved.</p>		

Waiver #	Name	Type of Request	Outcome; Reason for grant or denial	Date of Board Action	Comments
12-05	Kevin Koffron	Wishes to waive the teaching experience requirement based on his experience in order to obtain the principal endorsement. Mr. Koffron has completed two years of experience from 2007-09.	<b>DENIED:</b> The Board reviewed the waiver materials and found no verification of a job offer to serve as an assistant principal. The Board stated there would be other opportunities in the future after Mr. Koffron has completed one additional year of teaching experience for him to apply for administrative positions. Mr. Koffron is listed on the Basic Educational Data System as a coach and non-instructional paraprofessional. The Board indicated that Mr. Koffron may be interested in pursuing other possibilities such as part time teaching for one school year if a full time teaching position is not available. The Board reviewed past waivers which show a preponderance of board orders denying the waiver of petitioners who had not completed three years of teaching experience. Thus they believe it would be prejudicial to approve the waiver in light of those decisions. The Board would be willing to have the staff review Mr. Koffron's experience as an administrative assistant if Mr. Koffron believes his assignment is similar to an academic dean position or a dean of students' position that may be acceptable to meet the experience requirement. The Board stated there would be a positive impact for the welfare of students if their teachers have recent teaching experience and have at least three years of teaching experience. The Board indicated there would no effect on the public health and safety of the students since Mr. Koffron has worked with after school programs already.	March 9, 2012	

